

WIOA Strategic Workforce Development Plan

Regional Plan Template

PYs 2024-2027



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Regional Area Information

TN Regional Area: _____

Local Workforce Development Area(s) Contact Information:

Executive Director Name

Email Address

Regional Director Contact Information:

Regional Director Name

Email Address

Date of Form Submission: _____

Regional Plan Tracker (Sample)

Regional Plan Tracker- PY 2024-2027

Click the link above to use the sample tracker.

Regional Plan Guidance Tracker- SAMPLE

REGIONAL AREA:									
Priority Initiative	What state initiative does this support?	GOAL description- what is success?	Targeted Success Date	Milestone		Milestone		Milestone	
				Action Items	Targeted Success Date	Action Items	Targeted Success Date	Action Items	Targeted Success Date

Regional Labor Market Analysis:

- a. Utilizing the data provided by TDLWD, WIRRED Report, provide an analysis of regional economic conditions, including existing and emerging in-demand sectors and occupations, and the employment needs of businesses in those sectors and occupations.

- b. Describe the knowledge, skills and abilities needed to meet the employment needs of businesses in those sectors and occupations.

- c. Provide an analysis of the regional workforce, incorporating current labor employment and unemployment data, information on labor market trends, and educational and skill levels of the workforce, including individuals with barriers to employment.

- d. How will these analyses be shared with all partners and used to influence decisions regarding the regional workforce system?

Support of State Initiatives:

- a. Labor Force Participation Rate (LFPR)
 - i. Describe how the region will coordinate a collective approach to focused advocacy and engagement to special populations in effort to increase in the local LFPR.

- ii. What initiatives will the region implement to positively impact LFRP efforts, and how will these initiatives be tracked and measured for success?

b. Business Engagement Plan

- i. How will the region ensure consistent implementation the TDLWD-WFS Business Engagement Plan to redefine “business engagement” pursuant to the state-wide framework and provide streamlined solutions to employer customers?

- ii. How will the RPC facilitate the sector partnerships necessary to drive sector strategies addressing the needs of business and industry?

- iii. Describe how the RPC will utilize TDLWD Regional Directors to facilitate the business engagement strategy and promote alignment with economic development within the region, including how the Regional Directors will report progress to the RPC.

- c. Summer Youth Employment Program (SYEP)
 - i. What opportunities exist for a collective approach to SYEP implementation across the region?

- ii. How will RPC leverage partnerships to increase SYEP participation and job placement within the region?

- d. AJC Operations Improvement: AJC Assessment
 - i. Provide an analysis of the KPMG assessment study results specific to the region, and contrast where results may differ across LWDAs.

- ii. How will the RPC facilitate innovative service strategies across the region in response to the assessment findings?

Regional Service Strategies:

- a. Provide an analysis of workforce development activities, including education and training, in the region.
 - i. What are the strengths and weaknesses of the workforce development activities and the collective capacity to provide workforce development activities to address the education and skill needs of the workforce, including individual with barriers to employment.

- b. How will the RPC support alignment and integration of education, workforce and economic development across the region?
 - i. How will the RPC track and measure effectiveness of integrated workforce strategies?

- c. Describe the RPC's strategic vision in supporting state initiatives that foster regional economic growth.
 - i. What innovative service strategies will be used to address regional educational and training needs?
 - ii. What cooperative procedures, either formal or informal, will the partners establish to best align regional services and coordinate regional delivery?

Sector Initiatives for In-Demand Sectors or Occupations:

- a. Identify in-demand industry sectors and occupations for the region.

- b. Describe the development and implementation of sector initiatives for in-demand industry sectors or occupations.

c. How will these sector initiatives be tracked and measured for success?

Economic Development/Business Engagement:

- a. Describe how economic development and workforce investment activities will be coordinated in the region.

- b. Describe how the RPC will collectively utilize the TDLWD-WFS Business Engagement Plan to provide consistent messaging and services to employers within the region.

- c. What innovative initiatives, utilizing tools such as registered apprenticeships, incumbent worker training programs, on-the-job training programs, and customized training solutions, will the RPC coordinate to meet the training needs of employers across LWDAs?

Coordination of Supportive Services:

- a. Describe how supportive services will be coordinated throughout the region.

- b. Explain where diverse demographics make regional coordination of supportive services a challenge and describe how the RPC will ensure barriers are equitably addressed.

Performance Accountability:

- a. Describe strategies relating to the performance accountability measures based on performance indicators to include State and Local Measures (Key Performance Indicators), to include:
 - i. How the RPC will work with each LWDA to achieve the negotiated measures
 - ii. How the measures will be monitored and progress tracked.

- b. What additional metrics, outside of KPIs, will the region measure to determine success of regional strategies and initiatives?

Coordination of Cost Arrangements:

- a. Describe the coordination of administrative cost arrangements, including the pooling of funds for administrative costs, as appropriate.

- b. Identify any additional funding resources the region plans to collectively seek, including opportunities for LWDAs to partner towards application of non-WIOA grants.

- c. Identify opportunities for the RPC to collaborate with industry groups or sector partnerships to coordinate cost-sharing arrangements, or to partner towards application of sector-based grant funds.

Public Comment:

- a. Describe the process used by the region to provide a period of no more than 30 days for public comment.

Stakeholder Involvement:

- a) Describe how stakeholder requirements were met for the regional plan, pursuant to the TDLWD Regional and Local Plan policy.

- b) Describe outreach efforts to all required planning partners and provide relevant information on all planning meetings, listening sessions, or other public meetings related to the planning process.

Attachments:

- a. Documentation of CLEO approval (sample provided)

Appendix A



Figure 1

Source: TN Department of Labor and Workforce Development, WIR²ED Division, QCEW, August 2023

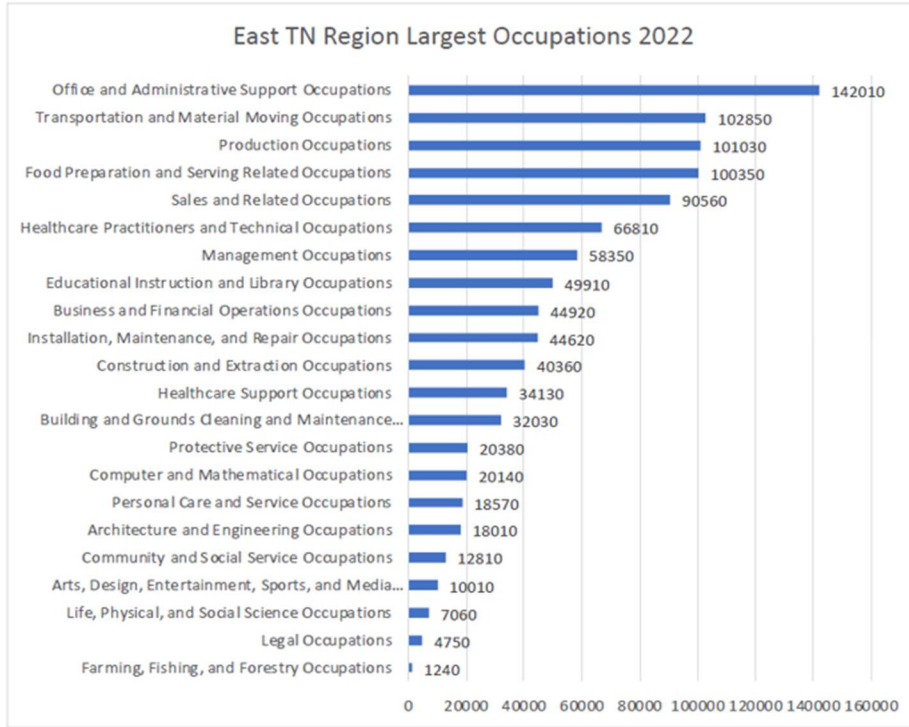


Figure 2

Source: TN Department of Labor and Workforce Development, WIR²ED Division, OEWS, August 2023

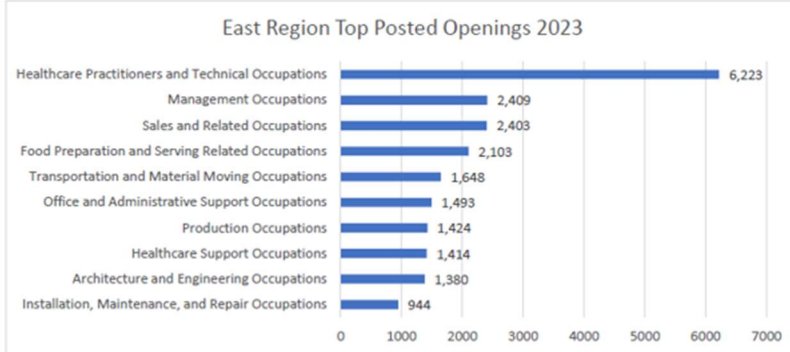


Figure 3

Source: jobs4tn.gov Online Advertised Jobs August 2023

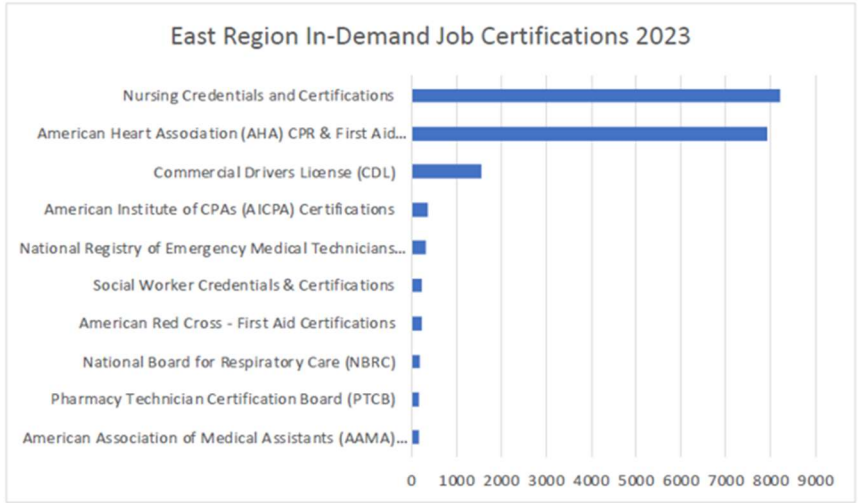


Figure 4
 Source: jobs4tn.gov Online Advertised Jobs August 2023

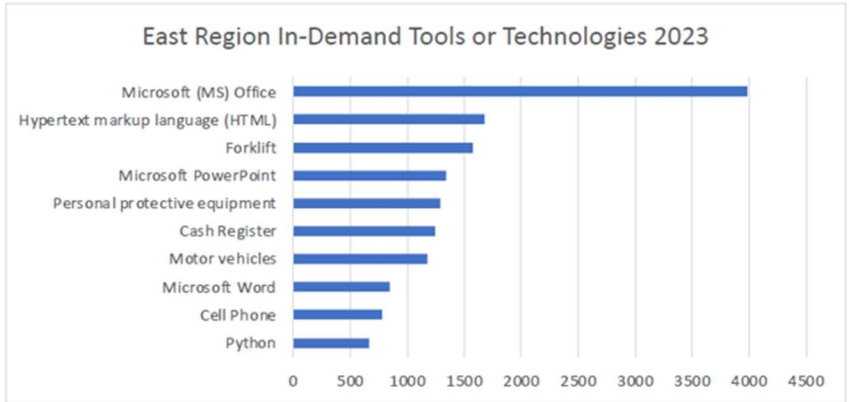


Figure 5
 Source: jobs4tn.gov Online Advertised Jobs August 2023

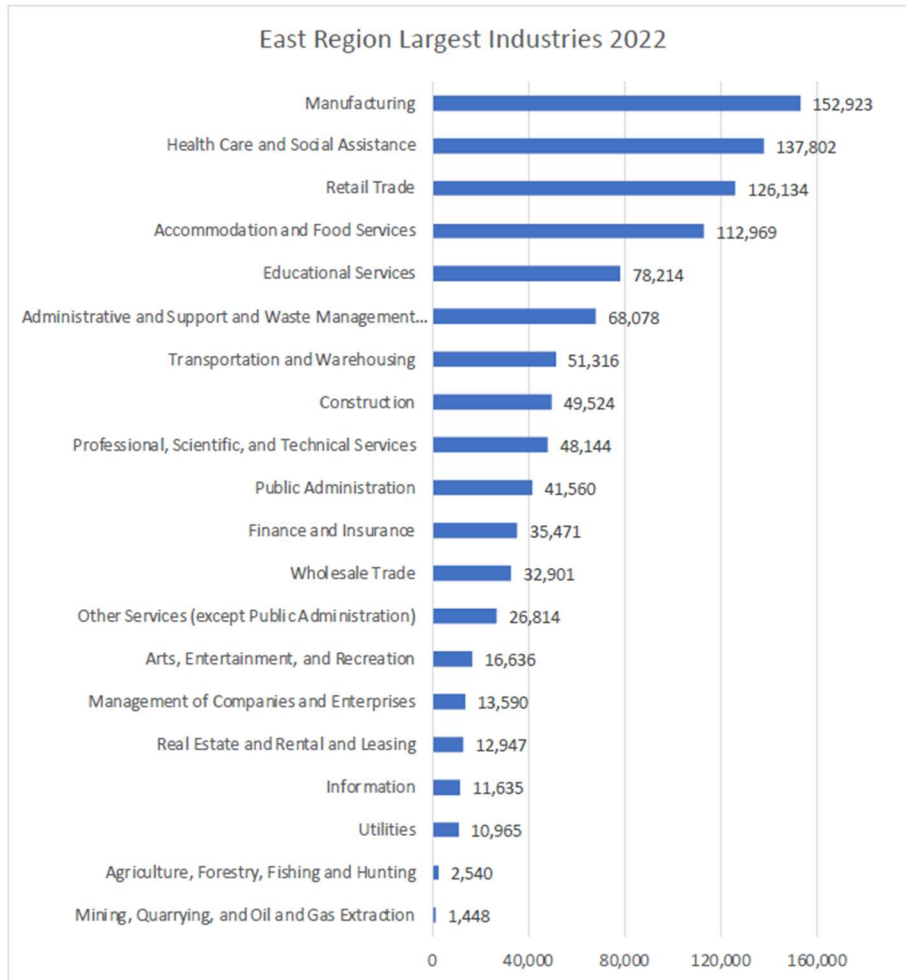


Figure 6

Source: TN Department of Labor and Workforce Development, WIR2ED Division, QCEW, August 2023

East TN Region – Significant Barriers to Employment

	Northeast LWDA	East LWDA	Southeast LWDA	West Region	State Total
Number of American Indians or Alaskan Natives alone	909	2440	1303	4652	15,219
Population Ages 15-19	38,528	83,422	41,142	163,092	438,290
Population Ages 20-24	32,305	78,180	39,488	149,973	443,703
Population Ages 55+	181,970	406,657	209,364	797,991	1,784,308
Number of Veterans 2022	39,692	86,556	40,149	166,397	449,163
Number Below Poverty	82,656	171,071	90,152	343,879	927,587
Number With Disability	102,094	187,125	112,242	401,461	1,019,661
Number of Single Parent Families	97,636	214,500	120,576	432,712	1,234,824
Probationers and Parolees 2023	5,953	12,596	4,883	23,432	71,142
Community Correction 2023	356	117	212	685	3,401
Mental Health Court Statistics (FY 2023)	0	0	10	10	96
Limited English Speaking	919	5,879	3,100	9,798	42,056
Foster Care Services - Youth Aged 2022	45	189	64	298	801
Clients In Recovery Courts 2023	65	312	84	461	1,399
Disadvantaged Youth and Adults	61,910	127,625	69,660	259,195	693,590
TANF 24 Months From 2022	176	267	190	633	1,816
Prison Population Total 2023	1,393	1,934	1,943	5,270	19,063
Jail Population Total 2023	2,728	4,558	2,819	10,105	25,696

Figure 7

Source: Sources: **Population:** U.S. Census Bureau, 2017-2021 American Community Survey, 5-year Estimates. **Probationers and Parolees:** Lisa Helton and Adam Dawson, TN Dept of Correction. **Mental Health Court and Recovery Court Statistics:** Rebekah Provost-Emmons, Recovery Court Administrator, Office of Criminal Justice Services, Division of Substance Abuse Services. **Limited English Speaking:** U.S. Census Bureau, American Community Survey, 2021. **Foster Care Services:** Dave Aguzzi, Office of Independent Living, TN Dept of Children's Services. **TANF 24 Months from Ending Eligibility:** Lakecia Peterson and Rebecca Mungle, Division of Family Assistance and Child Support, TN Dept of Human Services. **Jail Population:** Jail Summary Report, TN Dept of Correction, Decision Support, <https://www.tn.gov/content/dam/tn/correction/documents/JailJune2023.pdf>. **Prison Population:** Linda F. Booker, Tennessee Bed Space and Operating Capacity Report, <https://www.tn.gov/content/dam/tn/correction/documents/BedJune2023.pdf>. TEGl 01-23 Updated Disadvantaged Youth and Adults Data

Regional Plan Signatures

This Regional Plan represents our area's collective efforts to maximize and coordinate efforts and resources available under Workforce Innovation Opportunity Act. (WIOA)

Instructions:

The Chief Local Elected Officials in this region must sign and date this form.

By signing below, the Chief Local Elected Officials in this region request approval of region's 2024-2027 Regional Plan.

Chief Local Elected Official Name	Signature	Date
Glen Jacobs		4/5/24

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By signing below, the Chief Local Elected Officials in this region request approval of region's 2024-2027 Regional Plan.

Chief Local Elected Official Name	Signature	Date
Richard Venable		04/08/2024

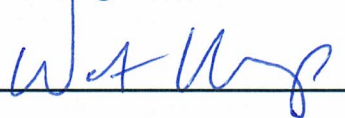
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Southeast Chief Local Elected Official Name	Signature	Date
Hamilton County Mayor Weston Wamp		4/8/24

East Chief Local Elected Official Name	Signature	Date

Northeast Chief Local Elected Official Name	Signature	Date