



WIOA Federal Performance Quarterly Report

Program Year 2025 - Q2

PY25 WIOA Core Performance Measures	Targets	Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		3,317	3,440		
Participants Served		7,300	7,318		
Employment Rate					
2nd Quarter after exit	84.1%	78.6%	78.7%		
Employment Rate					
4th Quarter after exit	83.0%	80.4%	78.7%		
Median Earnings					
2 nd Quarter after exit	\$ 8,000	\$ 8,000	\$ 7,829		
Credential Attainment w/in 4					
Quarters after exit	72.9%	71.6%	72.6%		
Measurable Skills Gains	72.8%	66.4%	74.7%		
Dislocated Worker					
Exiters		908	793		
Participants Served		1,351	1,332		
Employment Rate					
2nd Quarter after exit	85.0%	83.5%	83.5%		
Employment Rate					
4th Quarter after exit	84.0%	83.0%	82.3%		
Median Earnings					
2 nd Quarter after exit	\$ 8,749	\$ 9,728	\$ 9,796		
Credential Attainment w/in 4					
Quarters after exit	70.4%	73.6%	75.5%		
Measurable Skills Gains	74.4%	74.6%	74.2%		
Youth					
Exiters		1,686	1,698		
Participants Served		3,787	3,755		
Employment Rate					
2nd Quarter after exit	83.0%	77.0%	77.4%		
Employment Rate					
4th Quarter after exit	82.0%	78.9%	79.4%		
Median Earnings					
2 nd Quarter after exit	\$ 5,548	\$ 5,500	\$ 5,266		
Credential Attainment w/in 4					
Quarters after exit	65.0%	64.4%	67.7%		
Measurable Skills Gains	60.8%	48.8%	54.7%		
Wagner-Peyser					
Exiters		50,708	49,795		
Participants Served		54,277	52,596		
Reportable Individuals		97,500	95,728		
Employment Rate					
2nd Quarter after exit	68.0%	66.3%	66.7%		
Employment Rate					
4th Quarter after exit	66.0%	67.1%	66.5%		
Median Earnings					
2nd Quarter after exit	\$ 6,900	\$ 7,353	\$ 7,065		

PY25 WIOA Core Performance Measures	Targets	47125 East Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		718	785		
Participants Served		1,161	1,102		
Employment Rate 2nd Quarter after exit	83.4%	78.0%	79.9%		
Employment Rate 4th Quarter after exit	81.2%	76.3%	76.9%		
Median Earnings 2 nd Quarter after exit	\$ 8,054	\$ 6,879	\$ 6,777		
Credential Attainment w/in 4 Quarters after exit	70.7%	68.2%	67.7%		
Measurable Skills Gains	75.6%	67.6%	70.6%		
Dislocated Worker					
Exiters		67	63		
Participants Served		88	110		
Employment Rate 2nd Quarter after exit	81.9%	79.0%	82.5%		
Employment Rate 4th Quarter after exit	86.1%	74.7%	79.5%		
Median Earnings 2 nd Quarter after exit	\$ 8,940	\$ 8,915	\$ 8,617		
Credential Attainment w/in 4 Quarters after exit	87.8%	71.4%	74.4%		
Measurable Skills Gains	85.8%	77.4%	70.0%		
Youth					
Exiters		295	280		
Participants Served		468	428		
Employment Rate 2nd Quarter after exit	81.3%	75.8%	75.7%		
Employment Rate 4th Quarter after exit	83.9%	78.6%	79.8%		
Median Earnings 2 nd Quarter after exit	\$ 6,842	\$ 5,236	\$ 5,200		
Credential Attainment w/in 4 Quarters after exit	68.7%	62.5%	64.6%		
Measurable Skills Gains	72.8%	66.5%	72.3%		

PY25 WIOA Core Performance Measures	Targets	47130 Greater Memphis			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		701	740		
Participants Served		1,731	1,938		
Employment Rate 2nd Quarter after exit	88.5%	74.7%	73.2%		
Employment Rate 4th Quarter after exit	90.0%	80.1%	75.2%		
Median Earnings 2 nd Quarter after exit	\$ 8,177	\$ 8,060	\$ 7,614		
Credential Attainment w/in 4 Quarters after exit	64.2%	68.1%	79.1%		
Measurable Skills Gains	79.0%	62.9%	73.3%		
Dislocated Worker					
Exiters		169	145		
Participants Served		262	288		
Employment Rate 2nd Quarter after exit	88.5%	78.8%	76.8%		
Employment Rate 4th Quarter after exit	88.1%	87.7%	81.0%		
Median Earnings 2 nd Quarter after exit	\$ 8,076	\$ 7,843	\$ 7,830		
Credential Attainment w/in 4 Quarters after exit	64.3%	68.8%	75.8%		
Measurable Skills Gains	80.4%	75.9%	70.9%		
Youth					
Exiters		341	429		
Participants Served		1,303	1,421		
Employment Rate 2nd Quarter after exit	87.5%	74.2%	72.7%		
Employment Rate 4th Quarter after exit	84.5%	79.2%	74.6%		
Median Earnings 2 nd Quarter after exit	\$ 5,725	\$ 5,383	\$ 4,725		
Credential Attainment w/in 4 Quarters after exit	50.4%	47.9%	61.2%		
Measurable Skills Gains	49.9%	22.3%	29.0%		

PY25 WIOA Core Performance Measures	Targets	47135 Northeast Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		161	165		
Participants Served		333	319		
Employment Rate 2nd Quarter after exit	86.5%	81.4%	79.7%		
Employment Rate 4th Quarter after exit	90.0%	82.7%	82.7%		
Median Earnings 2 nd Quarter after exit	\$ 8,500	\$ 8,678	\$ 7,893		
Credential Attainment w/in 4 Quarters after exit	80.0%	68.5%	77.6%		
Measurable Skills Gains	69.0%	74.3%	83.1%		
Dislocated Worker					
Exiters		25	27		
Participants Served		37	35		
Employment Rate 2nd Quarter after exit	86.0%	90.9%	86.8%		
Employment Rate 4th Quarter after exit	82.2%	87.5%	85.2%		
Median Earnings 2 nd Quarter after exit	\$ 7,850	\$ 10,590	\$ 10,557		
Credential Attainment w/in 4 Quarters after exit	87.0%	76.9%	66.7%		
Measurable Skills Gains	71.5%	78.6%	82.4%		
Youth					
Exiters		96	101		
Participants Served		215	201		
Employment Rate 2nd Quarter after exit	87.5%	75.8%	78.0%		
Employment Rate 4th Quarter after exit	86.5%	81.2%	79.6%		
Median Earnings 2 nd Quarter after exit	\$ 5,000	\$ 5,813	\$ 5,813		
Credential Attainment w/in 4 Quarters after exit	61.3%	65.8%	74.3%		
Measurable Skills Gains	65.0%	64.8%	66.2%		

PY25 WIOA Core Performance Measures	Targets	47140 Northern Middle			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		861	869		
Participants Served		2,274	2,241		
Employment Rate 2nd Quarter after exit	85.0%	81.7%	78.4%		
Employment Rate 4th Quarter after exit	84.5%	83.8%	83.6%		
Median Earnings 2 nd Quarter after exit	\$ 8,600	\$ 10,156	\$ 9,363		
Credential Attainment w/in 4 Quarters after exit	75.0%	77.0%	76.7%		
Measurable Skills Gains	73.5%	67.9%	73.5%		
Dislocated Worker					
Exiters		499	412		
Participants Served		713	664		
Employment Rate 2nd Quarter after exit	87.0%	89.2%	89.3%		
Employment Rate 4th Quarter after exit	86.5%	87.7%	85.8%		
Median Earnings 2 nd Quarter after exit	\$ 10,600	\$ 12,164	\$ 11,967		
Credential Attainment w/in 4 Quarters after exit	69.6%	74.8%	75.9%		
Measurable Skills Gains	74.4%	88.4%	86.3%		
Youth					
Exiters		508	451		
Participants Served		937	904		
Employment Rate 2nd Quarter after exit	88.0%	81.4%	83.0%		
Employment Rate 4th Quarter after exit	85.8%	82.1%	83.2%		
Median Earnings 2 nd Quarter after exit	\$ 6,200	\$ 5,577	\$ 5,351		
Credential Attainment w/in 4 Quarters after exit	75.8%	79.3%	78.0%		
Measurable Skills Gains	62.0%	66.9%	70.5%		

PY25 WIOA Core Performance Measures	Targets	47145 Northwest Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		165	188		
Participants Served		333	292		
Employment Rate 2nd Quarter after exit	94.2%	93.3%	92.1%		
Employment Rate 4th Quarter after exit	87.1%	90.9%	91.3%		
Median Earnings 2 nd Quarter after exit	\$ 9,000	\$ 9,084	\$ 8,911		
Credential Attainment w/in 4 Quarters after exit	79.6%	79.6%	78.7%		
Measurable Skills Gains	80.1%	70.4%	89.8%		
Dislocated Worker					
Exiters		10	11		
Participants Served		17	18		
Employment Rate 2nd Quarter after exit	86.4%	100.0%	100.0%		
Employment Rate 4th Quarter after exit	79.2%	81.3%	89.5%		
Median Earnings 2 nd Quarter after exit	\$ 8,700	\$ 7,877	\$ 8,637		
Credential Attainment w/in 4 Quarters after exit	71.3%	78.6%	78.6%		
Measurable Skills Gains	90.6%	82.4%	94.4%		
Youth					
Exiters		28	31		
Participants Served		69	93		
Employment Rate 2nd Quarter after exit	88.5%	80.2%	77.9%		
Employment Rate 4th Quarter after exit	81.1%	87.0%	82.1%		
Median Earnings 2 nd Quarter after exit	\$ 4,209	\$ 4,040	\$ 3,939		
Credential Attainment w/in 4 Quarters after exit	71.4%	92.0%	87.5%		
Measurable Skills Gains	77.8%	67.4%	81.5%		

PY25 WIOA Core Performance Measures	Targets	47150 Southeast Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		290	256		
Participants Served		351	313		
Employment Rate 2nd Quarter after exit	86.3%	70.5%	71.4%		
Employment Rate 4th Quarter after exit	87.6%	75.1%	70.9%		
Median Earnings 2 nd Quarter after exit	\$ 8,573	\$ 6,683	\$ 6,247		
Credential Attainment w/in 4 Quarters after exit	83.3%	68.4%	60.1%		
Measurable Skills Gains	62.7%	67.5%	54.5%		
Dislocated Worker					
Exiters		28	33		
Participants Served		48	45		
Employment Rate 2nd Quarter after exit	85.6%	90.6%	91.3%		
Employment Rate 4th Quarter after exit	83.8%	80.4%	86.5%		
Median Earnings 2 nd Quarter after exit	\$ 8,956	\$ 9,274	\$ 9,316		
Credential Attainment w/in 4 Quarters after exit	78.8%	81.3%	73.3%		
Measurable Skills Gains	74.5%	73.1%	57.7%		
Youth					
Exiters		170	164		
Participants Served		235	210		
Employment Rate 2nd Quarter after exit	83.3%	74.3%	76.4%		
Employment Rate 4th Quarter after exit	81.3%	73.8%	75.5%		
Median Earnings 2 nd Quarter after exit	\$ 6,918	\$ 6,191	\$ 5,683		
Credential Attainment w/in 4 Quarters after exit	73.2%	57.8%	53.4%		
Measurable Skills Gains	57.1%	40.4%	61.7%		

PY25 WIOA Core Performance Measures	Targets	47155 Southern Middle			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		126	116		
Participants Served		266	244		
Employment Rate 2nd Quarter after exit	88.5%	72.4%	75.5%		
Employment Rate 4th Quarter after exit	86.8%	80.5%	77.9%		
Median Earnings 2 nd Quarter after exit	\$ 8,650	\$ 8,393	\$ 8,237		
Credential Attainment w/in 4 Quarters after exit	80.0%	79.3%	77.4%		
Measurable Skills Gains	61.0%	61.6%	70.2%		
Dislocated Worker					
Exiters		60	59		
Participants Served		100	90		
Employment Rate 2nd Quarter after exit	84.4%	74.2%	70.7%		
Employment Rate 4th Quarter after exit	82.7%	75.2%	76.3%		
Median Earnings 2 nd Quarter after exit	\$ 8,749	\$ 8,320	\$ 8,722		
Credential Attainment w/in 4 Quarters after exit	73.8%	78.1%	77.8%		
Measurable Skills Gains	65.0%	52.6%	61.9%		
Youth					
Exiters		106	113		
Participants Served		232	190		
Employment Rate 2nd Quarter after exit	82.9%	76.0%	74.3%		
Employment Rate 4th Quarter after exit	81.3%	72.7%	78.3%		
Median Earnings 2 nd Quarter after exit	\$ 6,034	\$ 6,159	\$ 5,943		
Credential Attainment w/in 4 Quarters after exit	75.0%	70.6%	76.0%		
Measurable Skills Gains	53.0%	60.9%	61.7%		

PY25 WIOA Core Performance Measures	Targets	47160 Southwest Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		38	52		
Participants Served		218	246		
Employment Rate 2nd Quarter after exit	81.9%	88.8%	93.1%		
Employment Rate 4th Quarter after exit	77.7%	83.9%	82.3%		
Median Earnings 2 nd Quarter after exit	\$ 7,597	\$ 8,537	\$ 8,860		
Credential Attainment w/in 4 Quarters after exit	69.8%	76.3%	85.7%		
Measurable Skills Gains	84.2%	62.6%	85.8%		
Dislocated Worker					
Exiters		7	10		
Participants Served		22	20		
Employment Rate 2nd Quarter after exit	87.5%	80.0%	85.7%		
Employment Rate 4th Quarter after exit	84.4%	71.4%	100.0%		
Median Earnings 2 nd Quarter after exit	\$ 8,356	\$ 3,720	\$ 10,076		
Credential Attainment w/in 4 Quarters after exit	71.5%	75.0%	80.0%		
Measurable Skills Gains	76.7%	57.1%	78.6%		
Youth					
Exiters		28	27		
Participants Served		63	62		
Employment Rate 2nd Quarter after exit	85.6%	63.3%	66.7%		
Employment Rate 4th Quarter after exit	80.1%	70.5%	77.1%		
Median Earnings 2 nd Quarter after exit	\$ 4,969	\$ 3,213	\$ 3,774		
Credential Attainment w/in 4 Quarters after exit	60.8%	63.6%	70.8%		
Measurable Skills Gains	69.9%	65.6%	73.3%		

PY25 WIOA Core Performance Measures	Targets	47165 Upper Cumberland			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		255	267		
Participants Served		631	621		
Employment Rate 2nd Quarter after exit	84.1%	83.5%	84.9%		
Employment Rate 4th Quarter after exit	80.0%	83.5%	83.2%		
Median Earnings 2 nd Quarter after exit	\$ 8,300	\$ 7,590	\$ 7,485		
Credential Attainment w/in 4 Quarters after exit	72.5%	73.5%	74.9%		
Measurable Skills Gains	66.0%	62.3%	74.6%		
Dislocated Worker					
Exiters		43	33		
Participants Served		64	62		
Employment Rate 2nd Quarter after exit	82.0%	78.6%	83.6%		
Employment Rate 4th Quarter after exit	82.5%	86.2%	80.4%		
Median Earnings 2 nd Quarter after exit	\$ 8,350	\$ 8,076	\$ 7,704		
Credential Attainment w/in 4 Quarters after exit	72.2%	80.5%	76.9%		
Measurable Skills Gains	63.0%	45.2%	64.3%		
Youth					
Exiters		114	102		
Participants Served		265	246		
Employment Rate 2nd Quarter after exit	78.0%	77.3%	81.2%		
Employment Rate 4th Quarter after exit	82.5%	82.5%	87.3%		
Median Earnings 2 nd Quarter after exit	\$ 5,850	\$ 6,247	\$ 6,266		
Credential Attainment w/in 4 Quarters after exit	60.0%	63.1%	64.2%		
Measurable Skills Gains	61.5%	51.9%	64.8%		

PY25 Q2 WIOA Core Performance Measures				Tennessee			
Adult Measures	Pass/Fail		Pass	Dislocated Worker	Pass/Fail		Pass
	Negotiated	Actual	% of Goal		Negotiated	Actual	% of Goal
Exiters	NA	3,440	NA	Exiters	NA	793	NA
Participants Served	NA	7,318	NA	Participants Served	NA	1,332	NA
EER 2nd Qtr after exit	84.1%	78.7%	93.6%	EER 2nd Qtr after exit	85.0%	83.5%	98.2%
EER 4th Qtr after exit	83.0%	78.7%	94.8%	EER 4th Qtr after exit	84.0%	82.3%	98.0%
Med. Earnings	\$ 8,000	\$ 7,829	97.9%	Med. Earnings	\$ 8,749	\$ 9,796	112.0%
Cred. Attainment	72.9%	72.6%	99.6%	Cred. Attainment	70.4%	75.5%	107.2%
MSG	72.8%	74.7%	102.6%	MSG	74.4%	74.2%	99.7%
Youth	Pass/Fail		Pass	Wagner-Peyser	Pass/Fail		Pass
	Negotiated	Actual	% of Goal		Negotiated	Actual	% of Goal
Exiters	NA	1,698	NA	Exiters	NA	49,795	NA
Participants Served	NA	3,755	NA	Participants Served	NA	52,596	NA
EER 2nd Qtr after exit	83.0%	77.4%	93.3%	EER 2nd Qtr after exit	68.0%	66.7%	98.1%
EER 4th Qtr after exit	82.0%	79.4%	96.8%	EER 4th Qtr after exit	66.0%	66.5%	100.8%
Med. Earnings	\$ 5,548	\$ 5,266	94.9%	Med. Earnings	\$ 6,900	\$ 7,065	102.4%
Cred. Attainment	65.0%	67.7%	104.2%				
MSG	60.8%	54.7%	89.97%				
Reporting Cohort Dates							
Number Served (Participant)	1/01/25 to 12/31/25			Median Earnings Second Quarter After Exit	1/01/24 to 12/31/24		
Number Exited (Participant)	10/01/24 to 9/30/25			Credential Attainment Rate	7/01/23 to 6/30/24		
Employment Rate Second Quarter After Exit	1/01/24 to 12/31/24			Measurable Skill Gains (not exit based)	1/01/25 to 12/31/25		
Employment Rate Fourth Quarter After Exit	7/01/23 to 6/30/24			https://www.dol.gov/agencies/eta/advisories/tegl-10-16-change-3			

PY25 Q2 WIOA Core Performance Measures	West Tennessee Region								
	47130 Greater Memphis			47145 Northwest Tennessee			47160 Southwest Tennessee		
Adult Measures	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual		Negotiated	Actual	% of Goal
Exiters	NA	740	NA	NA	188	NA	NA	52	NA
Participants Served	NA	1938	NA	NA	292	NA	NA	246	NA
EER 2nd Qtr after exit	88.50%	73.2%	83%	94.20%	92.10%	98%	81.90%	93.1%	113.7%
EER 4th Qtr after exit	90.00%	75.2%	84%	87.10%	91.30%	105%	77.70%	82.3%	106%
Med. Earnings	\$ 8,177	\$ 7,614	93%	\$ 9,000	\$ 8,911	99%	\$ 7,597	\$ 8,860	117%
Cred. Attainment	64.20%	79.1%	123.2%	79.60%	78.70%	99%	69.80%	85.7%	123%
MSG	79.00%	73.3%	93%	80.10%	89.80%	112%	84.20%	85.8%	102%
Dislocated Worker	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual		Negotiated	Actual	% of Goal
Exiters	NA	145	NA	NA	11	NA	NA	10	NA
Participants Served	NA	288	NA	NA	18	NA	NA	20	NA
EER 2nd Qtr after exit	88.50%	76.8%	87%	86.40%	100.00%	116%	87.50%	85.70%	98%
EER 4th Qtr after exit	88.10%	81.0%	92%	79.20%	89.50%	113%	84.40%	100.00%	118%
Med. Earnings	\$ 8,076	\$ 7,830	97%	\$ 8,700	\$ 8,637	99%	\$ 8,356	\$ 10,076	121%
Cred. Attainment	64.30%	75.8%	117.9%	71.30%	78.60%	110%	71.50%	80.00%	111.9%
MSG	80.40%	70.9%	88%	90.60%	94.40%	104%	76.70%	78.60%	102.5%
Youth	Pass/Fail		Fail	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	429	NA	NA	31	NA	NA	27	NA
Participants Served	NA	1421	NA	NA	93	NA	NA	62	NA
EER 2nd Qtr after exit	87.50%	72.7%	83%	88.50%	77.90%	88%	85.60%	66.70%	78%
EER 4th Qtr after exit	84.50%	74.6%	88%	81.10%	82.10%	101%	80.10%	77.10%	96%
Med. Earnings	\$ 5,725	\$ 4,725	83%	\$ 4,209	\$ 3,939	94%	\$ 4,969	\$ 3,774	76%
Cred. Attainment	50.40%	61.2%	121.4%	71.40%	87.50%	123%	60.80%	70.80%	116.4%
MSG	49.90%	29.0%	58.1%	77.80%	81.50%	105%	69.90%	73.30%	105%

PY25 Q2 WIOA Core Performance Measures	Middle Tennessee Region								
	47140 Northern Middle			47155 Southern Middle			47165 Upper Cumberland		
Adult Measures	Pass/Fail		Pass	Pass/Fail		Fail	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	869	NA	NA	116	NA	NA	267	NA
Participants Served	NA	2241	NA	NA	244	NA	NA	621	NA
EER 2nd Qtr after exit	85.00%	78.40%	92.2%	88.50%	75.50%	85.3%	84.10%	84.90%	101.0%
EER 4th Qtr after exit	84.50%	83.60%	98.9%	86.80%	77.90%	89.7%	80.00%	83.20%	104.0%
Med. Earnings	\$ 8,600	\$ 9,363	108.9%	\$ 8,650	\$ 8,237	95.2%	\$ 8,300	\$ 7,485	90.2%
Cred. Attainment	75.00%	76.70%	102.3%	80.00%	77.40%	96.8%	72.50%	74.90%	103.3%
MSG	73.50%	73.50%	100.0%	61.00%	70.20%	115.1%	66.00%	74.60%	113.0%
Dislocated Worker	Pass/Fail		Pass	Pass/Fail		Fail	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	412	NA	NA	59	NA	NA	33	NA
Participants Served	NA	664	NA	NA	90	NA	NA	62	NA
EER 2nd Qtr after exit	87.00%	89.30%	102.6%	84.40%	70.70%	83.8%	82.00%	83.60%	102.0%
EER 4th Qtr after exit	86.50%	85.80%	99.2%	82.70%	76.30%	92.3%	82.50%	80.40%	97.5%
Med. Earnings	\$ 10,600	\$ 11,967	112.9%	\$ 8,749	\$ 8,722	99.7%	\$ 8,350	\$ 7,704	92.3%
Cred. Attainment	69.60%	75.90%	109.1%	73.80%	77.80%	105.4%	72.20%	76.90%	106.5%
MSG	74.40%	86.30%	116.0%	65.00%	61.90%	95.2%	63.00%	64.30%	102.1%
Youth	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	451	NA	NA	113	NA	NA	102	NA
Participants Served	NA	904	NA	NA	190	NA	NA	246	NA
EER 2nd Qtr after exit	88.00%	83.00%	94.3%	82.90%	74.30%	89.6%	78.00%	81.20%	104.1%
EER 4th Qtr after exit	85.80%	83.20%	97.0%	81.30%	78.30%	96.3%	82.50%	87.30%	105.8%
Med. Earnings	\$ 6,200	\$ 5,351	86.3%	\$ 6,034	\$ 5,943	98.5%	\$ 5,850	\$ 6,266	107.1%
Cred. Attainment	75.80%	78.00%	102.9%	75.00%	76.00%	101.3%	60.00%	64.20%	107.0%
MSG	62.00%	70.50%	113.7%	53.00%	61.70%	116.4%	61.50%	64.80%	105.4%

PY25 Q2 WIOA Core Performance Measures	East Tennessee Region								
	47125 East Tennessee			47135 Northeast Tennessee			47150 Southeast Tennessee		
Adult Measures	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	785	NA	NA	165	NA	NA	256	NA
Participants Served	NA	1102	NA	NA	319	NA	NA	313	NA
EER 2nd Qtr after exit	83.40%	79.90%	95.8%	86.50%	79.70%	92.1%	86.30%	71.40%	82.7%
EER 4th Qtr after exit	81.20%	76.90%	94.7%	90.00%	82.70%	91.9%	87.60%	70.90%	80.9%
Med. Earnings	\$ 8,054	\$ 6,777	84.1%	\$ 8,500	\$ 7,893	92.9%	\$ 8,573	\$ 6,247	72.9%
Cred. Attainment	70.70%	67.70%	95.8%	80.00%	77.60%	97.0%	83.30%	60.10%	72.1%
MSG	75.60%	70.60%	93.4%	69.00%	83.10%	120.4%	62.70%	54.50%	86.9%
Dislocated Worker	Pass/Fail		Fail	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	63	NA	NA	27	NA	NA	33	NA
Participants Served	NA	110	NA	NA	35	NA	NA	45	NA
EER 2nd Qtr after exit	81.90%	82.50%	100.7%	86.00%	86.80%	100.9%	85.60%	91.30%	106.7%
EER 4th Qtr after exit	86.10%	79.50%	92.3%	82.20%	85.20%	103.6%	83.80%	86.50%	103.2%
Med. Earnings	\$ 8,940	\$ 8,617	96.4%	\$ 7,850	\$ 10,557	134.5%	\$ 8,956	\$ 9,316	104.0%
Cred. Attainment	87.80%	74.40%	84.7%	87.00%	66.70%	76.7%	78.80%	73.30%	93.0%
MSG	85.80%	70.00%	81.6%	71.50%	82.40%	115.2%	74.50%	57.70%	77.4%
Youth	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters	NA	280	NA	NA	#REF!	NA	NA	164	NA
Participants Served	NA	428	NA	NA	101	NA	NA	210	NA
EER 2nd Qtr after exit	81.30%	75.70%	93.1%	87.50%	78.00%	89.1%	83.30%	76.40%	91.7%
EER 4th Qtr after exit	83.90%	79.80%	95.1%	86.50%	79.60%	92.0%	81.30%	75.50%	92.9%
Med. Earnings	\$ 6,842	\$ 5,200	76.0%	\$ 5,000	\$ 5,813	116.3%	\$ 6,918	\$ 5,683	82.1%
Cred. Attainment	68.70%	64.60%	94.0%	61.30%	74.30%	121.2%	73.20%	53.40%	73.0%
MSG	72.80%	72.30%	99.3%	65.00%	66.20%	101.8%	57.10%	61.70%	108.1%



Workforce Innovation and Opportunity Act Strategic Objectives

1. Increase access to education, training, and employment- particularly for people with significant barriers to employment.
2. Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.
4. Promote improvement in the structure and delivery of services.
5. Increase family-sustaining wages, meet employer needs, and enhance the productivity and competitiveness of Tennessee.

Program Year 2025 State Performance Metrics

State Performance Metrics, formerly known as Key Performance Indicators, quantify Tennessee's progress toward the key objectives of WIOA, listed below. Tennessee seeks to become "the best public workforce system in the nation." The scope of these metrics is revised annually to best align with these objectives. Target progression is reviewed by the State Workforce Development Board (SWDB).

PY25 Scope and Measure

- Tennessee Youth Work Experience (Tennessee Youth Employment Program + WIOA) – Total Enrollment
- Title I and Title III Co-Enrollment – Co-Enrollment %
- Wagner-Peyser (Title III) – New Enrollments
- WIOA (Title I) – New Enrollments
- (LWDA PILOT) Incumbent Worker Training – Total Enrollments

October 01, 2025 - December 31, 2025

Tennessee Key Performance Indicators (KPIs)

Program	Performance Measure	Target	Actual	% of Goal	Achievement
Wagner-Peyser	New Enrollment	9656	10,346	107.10%	4
Youth Work Experience (TYEP + WIOA)	Total Active Enrollment	1968	1630	82.80%	3
WIOA	New Enrollment	1468	1172	79.80%	3
Title I and Title III Co-Enrollment	Co-Enrollment	90	59	65.60%	2

Local Area Pilots

Program	Performance Measure	Target	Actual	% of Goal	Achievement
Incumbent Worker Training	Total Enrollments	N/A	59	N/A	N/A

Key Performance Indicator Achievement Thresholds

5	Best Practice	110%+
4	Target Achieved	91 to 110%
3	Approaching Target	71 to 90%
2	Needs Improvement	51 to 70%
1	Needs Significant Improvement	21 to 50%
0	Unacceptable	0 to 20%

AmericanJobCenter TENNESSEE

	Northwest	Northern Middle	Upper Cumberland	East	Northeast
Regional Director	Dr. Sabra Bledsoe	John Alexander	Sean Monday	Janet Wilburn	Brian Decker
Executive Director	Jennifer Bane	Marla Rye	Becky Hull	E L Morton	Lisa Evans
CLEO	John Penn Ridgeway	Bob Rial	Randy Porter	Glenn Jacobs	Richard Venable
Board Chair	Jimmy Williamson	John Zobl	Bob Young	Julie Simpson	Jay Richardson
Fiscal Agent	Workforce Innovations	Workforce Essentials	UC LWDB	ETHRA	First TN Dev. District
Staff to the Board	Workforce Innovations	Workforce Essentials	UC LWDB	ETHRA	First TN Dev. District
OSO	Mid-Cumberland HRA	Mid-Cumberland HRA	Mid-Cumberland HRA	UTCIS	ETSU
Career Service Provider	Dyersburg State CC	EDSI/MAC	Career Team	ETSU	ETSU



Greater Memphis	Southwest	Southern Middle	Southeast
Jackara Jones	Dr. Kayce Beam	Selina Moore	Dr. Jennifer Thacker
Kyla Guyette	Jennifer Bane	Barbara Kizer	Michele Holt
Lee Harris	Mike Creasy	Bill Newman	Weston Wamp
James D Robinson	Ben Ferguson	Mark Short	Carri Smith
Workforce Midsouth	Workforce Innovations, Inc.	South Central TN Dev. Dist	Southeast TN Dev Dist.
Workforce Midsouth	Workforce Innovations, Inc.	South Central TN Dev. Dist	Southeast TN Dev Dist.
Ross Employment Solutions	Mid-Cumberland HRA	In The Door	In The Door
Equus Workforce Solution	Dynamic Workforce Sol.	South Central HRA	EDSI

Legend			
Comprehensive AJC	★	Affiliate AJC	◇
Specialized AJC	+		

Grand Planning Regional Staff	WEST TN	MIDDLE TN	EAST TN
Regional Apprenticeship Director	Shalondria Shaw	Greg Manogin	Autumn Derrick
Regional Director	Gina Abbott	Georgena Wilson	Shavonne Smith
Adult Education + Workforce	Angela Hollingsworth	Shannon Haston	Debbie Fillers

Email Madison.bumpus@tn.gov with any questions or edits. Thank you!