



STATE OF TENNESSEE  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002

**OVERSIGHT LETTER**

**TO:** Southeast LWDA  
Region - East TN

**FROM:** Lorna Wright  
Assistant Administrator, Program Integrity

**DATE:** 5/28/2026

**SUBJECT:** Q3 PY 2025 Fiscal and Performance Measures Attainment Oversight Letter  
Southeast

Following a review of the **Fiscal Performance and Compliance for PY 2025** WIOA Title I programs, the following deficiencies were found in **Southeast** and are listed below.

Fiscal Deficiencies:

1. **Potential Recapture (First Year)** – The LWDA currently shows a potential recapture of \$599,599.78. Federal/State Target \$0.00. **Compliance due date:** June 30, 2026

Performance Deficiencies:

1. **Adult Employment Rate after 2<sup>nd</sup> Quarter Exit** – The LWDA shows an employment rate after 2<sup>nd</sup> quarter exit as 70.3%. **Federal/State Target: 86.3%. Compliance due date:** June 30, 2026
2. **Adult Employment Rate after 4th Quarter Exit** – The LWDA shows an employment rate after 4th quarter exit as 71.2%. **Federal/State Target: 87.6%. Compliance due date:** June 30, 2026
3. **Adult Median Earnings**– The LWDA shows the median earnings as \$6,367. **Federal/State Target: \$8,573. Compliance due date:** June 30, 2026

4. **Adult Credential Attainment** – The LWDA shows the credential attainment rate as 55.1%. **Federal/State Target: 83.3%. Compliance due date:** June 30, 2026
5. **Adult Measurable Skills Gains** – The LWDA shows the measurable skills gains rate as 55.8%. **Federal/State Target: 62.7%. Compliance due date:** June 30, 2026
6. **Dislocated Worker Credential Attainment** – The LWDA shows the credential attainment rate as 70.6%. **Federal/State Target: 78.8%. Compliance due date:** June 30, 2026
7. **Dislocated Worker Measurable Skills Gains** – The LWDA shows the measurable skills gains rate as 64%. **Federal/State Target: 74.5%. Compliance due date:** June 30, 2026
8. **Youth Median Earnings** – The LWDA shows the median earnings as \$5,826. **Federal/State Target: \$6,918. Compliance due date:** June 30, 2026
9. **Youth Credential Attainment** – The LWDA shows the credential attainment rate as 51.2%. **Federal/State Target: 73.2%. Compliance due date:** June 30, 2026

Please work with the staff responsible for developing a plan of action to address the specific issues listed above within 14 days of receiving this letter. Please submit the plan of action using the ticket link below.

For any questions, submissions, or requests for technical assistance, please submit a ticket through [https://lwdsupport.tn.gov/hc/en-us/requests/new?ticket\\_form\\_id=39822836033299](https://lwdsupport.tn.gov/hc/en-us/requests/new?ticket_form_id=39822836033299) and select the appropriate reason from the drop-down box.



[Lorna Wright \(May 28, 2026 11:20:16 EDT\)](#)

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Lorna Wright  
Tennessee Department of Labor and Workforce Development  
Assistant Administrator | Program Integrity  
Lorna.Wright@tn.gov



[Jeremy Colbert \(May 28, 2026 11:23:49 EDT\)](#)

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Jeremy Colbert  
Tennessee Department of Labor and Workforce Development  
Deputy Assistant Commissioner | Division of Workforce Services  
Jeremy.Colbert@tn.gov



[Jason Cecil \(May 28, 2026 10:33:16 CDT\)](#)

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Jason Cecil  
Tennessee Department of Labor and Workforce Development  
Assistant Commissioner | Division of Workforce Services  
Jason.Cecil@tn.gov