



AGENDA

SOUTHEAST TENNESSEE LOCAL WORKFORCE DEVELOPMENT BOARD

Executive Committee Meeting

June 3, 2026 – 11:00 AM ET

Microsoft Teams

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Meeting ID: 251 608 092 894 0

Passcode: WA7wY99G

Call to Order

Blake Markham

Approval of Minutes

Blake Markham

Administrative Reports

- Administrative Updates
- Financial Reports

Michele Holt
Reece Stevens

Other Business

Blake Markham

Adjourn

Blake Markham

SOUTHEAST TENNESSEE LOCAL WORKFORCE DEVELOPMENT BOARD

DRAFT Minutes of the Executive Committee

June 4, 2025 | 11:00 a.m. ET

Executive Committee members in attendance included Marshall Graves, Chair, Carri Smith, and John Proffitt. SETD and board staff included Michele Holt, Allison Schiavo, and Reece Stevens. Jennifer Thacker also attended as a guest.

Chairman Marshall Graves welcomed the members and called the meeting to order.

Approval of the Minutes

Chairman Graves called for a motion to approve the minutes of the March 12, 2025, meeting. On a motion from Carri Smith and a second from John Proffitt, the minutes were unanimously approved.

Administrative Reports

Financial Reports

Chairman Graves called on Reece Stevens to give the April 2025 Financial Report. Reece reported the budgeted revenues, in the amount of \$7,086,154, and actual expenses for the year at \$5,027,224, or 71% of the budget. This is slightly below the expected expense rate of 83%, and is due to the expenses for the NDWG program being under budget for a large portion of the year due to staff turnover. Several training programs are currently underway and should help bring expenses in line over the next few months.

Over budget line items and variance explanations were reported as follows:

- Telephone and fax – Unexpected expenses that were outside of the normal budgeted expenses.
- Travel – Mandated data validation travel, and new staff training conferences have contributed to increased travel. Only two scholarships were received for the recent training so this expense will remain above budget.
- EDSI Participant Funding – the TYEP program requires more expenditures at the beginning of the program year, and additional funding will be provided beginning in the May Financial Report that will bring this in line.

The year-to-date MPCR metric is trending at 56% for Q4 with one month reported. The YTD rate is currently trending at 48% currently which meets the state-mandated requirement of 40%.

Reece continued with the Financial Status Report which provides a detailed financial overview of current active contracts. The first section includes FY24 contracts carried over to the current fiscal year. These contracts have an end date of June 30, 2025, and all contracts except the PY24 dislocated worker administrative contracts are fully expended. The work experience rate for the PY24 Youth contract closed out at 20%, fulfilling the 20% minimum work experience requirement. Continuing, the FY25 contracts are on track to be at the required 80% minimum by the contract term, with all adult formula program contracts being fully expended. The remaining funds are the FY25 dislocated and PY25 youth formula funding. The dislocated worker contract will require a transfer to adult sometime before the June 30, 2025 closeouts and the youth contract is 72% of budget expended, but with additional work experience anticipated in May and June, these funds should be fully expended at the required minimum of 80%. He continued to other grants and stated RESEA will remain under budget since TDLWD retracted those grants. The FY24 TYEP budget is on track to be fully expended by the end of June. The ARC and NDWG grants are below the budgeted amount due to staff turnover and a limited initial scope and eligible target population. New staff have been identified and will continue to increase spending throughout the remainder of the program year and a modification adjustment provided an opportunity to increase enrollments and expand the target population. We did receive approval to extend the ARC grant until September 30, 2026, which will align with the NDWG anticipated closeout date. The state and federal apprenticeship grants are on track to closeout by the end of June. The initial startup grant for the rural healthcare grant is on track to be fully expended by the end of June, with the new contract for participant expenditures beginning next program year. The contracts covering the infrastructure expenses are all on track to close out as budgeted.

After some discussion, Chairman Graves called for a motion to approve the Financial Report as presented. On a motion from Carri Smith and a second from John Proffitt, the April 2025 Financial Report was unanimously approved.

Chairman Graves asked Reece Stevens to present Budget Amendment III. Mr. Stevens stated that the proposed amendment reflects an increase of \$166,192 to the current budget, corresponding to additional TYEP funding allocated for the period of May 15, 2025, through June 30, 2025. The amendment includes increases to Salaries and Wages, Pass-thru Funds, Telephone and Fax, and Travel with Printing and Publications decreasing by \$3,000.

Following the presentation, Chairman Graves called for a motion to approve Budget Amendment III. A motion was made by John Proffitt and seconded by Carri Smith. The motion was unanimously approved.

Chairman Graves called on Reece Stevens to present the PY2026 IFA Budget. Reece noted that total billable infrastructure and One-Stop Operator expenses are projected at \$304,777, a significant decrease from the prior year's total of \$1,006,236. The reduction of \$701,459 is primarily attributable to the relocation of the two comprehensive centers to the campuses of Chattanooga State and TCAT Athens, as well as a decrease in OSO-related costs.

After some discussion, Chairman Graves called for a motion to approve the PY2026 IFA Budget. A motion was made by Carri Smith and seconded by John Proffitt. The motion was unanimously approved.

Chairman Graves called on Reece Stevens to present the Fiscal Year 2026 Workforce Board Budget. Reece reported that the proposed FY2026 budget totals \$5,237,086, representing a decrease of \$1,849,069 compared to FY2025.

He explained that the Salaries and Wages and Employee Benefits and Payroll Taxes line items increased from \$860,000 to \$1,909,816 due to the Board's transition to serving as both the Career Service Provider and the One-Stop Operator. As a result, all AJC staff will now be employed directly by the Board, and related costs have been consolidated into these line items from the former CSP Staffing category.

Reece further noted an increase in the Supplies line item to \$75,000. He highlighted that the most significant cost savings—approximately \$645,000—were realized through reductions in Contract Services, Occupancy Expenses, and Equipment Rental and Maintenance, primarily due to AJC office relocations, closures, and structural changes.

Despite some reductions, Total Operating Expenses increased by \$596,406, bringing the new total to \$2,457,816. Conversely, the Total Provider Services budget decreased by \$2,445,475, as personnel costs previously categorized under Provider Services are now reflected in Operating Expenses due to the restructured staffing model for the AJCs.

Following the presentation, Chairman Graves called for a motion to approve the FY2026 Workforce Board Budget. A motion was made by Carri Smith and seconded by John Proffitt. The motion was unanimously approved. At the conclusion of the vote, Chairman Graves and the other Committee members expressed their appreciation to the board staff for their diligent efforts in redesigning the infrastructure model, which resulted in significant budget efficiencies. They noted that these efforts were especially timely given the substantial reduction in Title I Formula funding.

Administrative Updates

Chairman Graves invited Michele to provide administrative updates for the local area. Michele reported that the Tennessee Department of Labor and Workforce Development (TNDLWD) approved the South Tennessee Local Workforce Development Board's (STLWDB) proposal to serve as its own Career Service Provider and One-Stop Operator, effective July 1, 2025. The approval was granted on April 29, 2025.

Michele then asked Allison to provide an update on the hiring process for key American Job Center (AJC) positions, including the Program Manager, Youth Career Advisor, and One-Stop Operator roles. Allison reported that several offers had already been extended and accepted, and noted that the hiring timeline is currently ahead of schedule. She also

informed the board that Kevin Treadway, Business Services Representative, recently resigned from his position, and an offer has since been extended to fill that vacancy.

Board member John expressed optimism that the transition to the new service delivery model would result in improved operational performance and efficiency. Michele added that the revised structure is expected to streamline decision-making processes and enhance the agility of delivery service across the local area.

Michele Holt presented the response received from the Tennessee Department of Labor and Workforce Development (TDLWD) on May 29, 2025, regarding the proposed AJC closures and the implementation of a hybrid service delivery model. She noted that the hybrid model—intended to improve access to services in underserved and rural areas—received conditional approval from the state. However, the approval included two proposed options that do not align with the Board’s strategic direction for modernizing the workforce system.

After some discussion, the Executive Committee recommended delaying further action and formally requesting additional guidance from TDLWD on transitioning to a service delivery model that balances innovation and efficiency while maintaining compliance with federal and state requirements. The Committee expressed concern that the proposed options may limit flexibility and hinder the region’s ability to meet the evolving needs of job seekers and employers.

Next, Michele Holt provided an update on a recent communication from Commissioner Thomas that provided an overview of the recent federal discussions around WIOA reauthorization. In the announcement included the packets, she shared President’s FY 2026 budget request, which includes a proposed 33% cut to the U.S. Department of Labor’s budget and a 34% cut to the Employment and Training Administration. The Administration proposes consolidating 11 current workforce programs into a single “Make America Skilled Again” (MASA) grant, significantly reducing overall funding and eliminating key programs such as Wagner-Peyser and WIOA Adult, Youth, and Dislocated Worker. Funding for RESEA would slightly increase, while Job Corps and SCSEP are proposed for elimination. The Bureau of Labor Statistics would be moved to the Department of Commerce. The Department is working to adapt and ensure Tennessee’s workforce system remains strong, and we will update as we know more.

After some discussion, the Committee recommended exploring the formation of an Ad Hoc Committee to address the proposed changes to the public workforce system. The purpose of this committee would be to convene a small group of leaders to evaluate opportunities for innovation, while also ensuring staff remain informed and prepared to navigate ongoing uncertainty and volatility within the system.

Michele Holt asked the Committee if it would be feasible to consider a short contract extension with EDSI, Inc. to ensure continuity of service during the onboarding and training of new staff. This would help us maintain service coverage within the American Job Centers (AJCs) during onboarding staff training. Pending budget after May closeouts, John Proffitt made a motion to bring forward a motion. Carris Smith seconded and the motion was unanimously approved.

Other Business

Chairman Graves called for any other business, and hearing none, the board meeting was adjourned by unanimous consent after a motion by Carri Smith and a second by John Proffitt.

Respectfully submitted,

Marshall Graves
Board Chair

SOUTHEAST TENNESSEE LOCAL WORKFORCE DEVELOPMENT BOARD
Executive Committee – No Virtual Meeting Note (Quorum Not Present)
September 3, 2025 | 11:00 a.m. ET

Executive Committee members present: Marshall Graves, Chair and Carri Smith. Staff included Michele Holt, Allison Schiavo, Reece Stevens. Jennifer Thacker also attended as a guest.

A meeting of the Executive Committee was scheduled for the date and time listed above. A quorum was not present, and the meeting was not called to order. No official business was conducted.

Prepared by: Michele Holt, Executive Director

SETD
WORKFORCE DEVELOPMENT BOARD

FINANCIAL STATEMENTS

April 30, 2026

SETD
WORKFORCE DEVELOPMENT BOARD
Statements of Revenues and Expenses
For the Month and Year To Date Ending June 30, 2026

	Current Month - April 2026				Year-To-Date			
	FY 2026	Actual	Budget	Over or (Under) Budget	Actual	Budget	Over or (Under) Budget	YTD % of Annual Budget:
Revenue and Support								
1 WIOA Grants & Contracts	5,185,040	271,165	432,087	(160,922)	3,023,792	4,320,867	(1,297,074)	58%
2 LWDA CAREER CENTERS PARTNERS	205,420	13,332	17,118	(3,786)	149,451	171,183	(21,733)	73%
3 Total revenue and support	5,390,460	284,497	449,205	(164,708)	3,173,243	4,492,050	(1,318,807)	59%
Operating Expenses								
4 Salaries and wages	1,427,455	77,644	118,955	(41,310)	976,677	1,189,546	(212,868)	68%
5 Employee benefits and payroll taxes	387,230	24,629	32,269	(7,640)	272,025	322,692	(50,666)	70%
6 Total personnel expenses	1,814,685	102,273	151,224	(48,951)	1,248,702	1,512,237	(263,535)	69%
7 Supplies	50,000	-	4,167	(4,167)	65,768	41,667	24,102	132%
8 Dues and Subscriptions	5,000	-	417	(417)	1,285	4,167	(2,882)	26%
9 Telephone and fax	60,000	5,778	5,000	778	53,410	50,000	3,410	89%
10 Postage and shipping	3,000	-	250	(250)	1	2,500	(2,499)	0%
11 Contract Services	80,000	6,926	6,667	259	66,421	66,667	(246)	83%
12 Occupancy expense	100,000	5,116	8,333	(3,218)	61,773	83,333	(21,561)	62%
13 Equipment - rental and maintenance	100,000	4,767	8,333	(3,566)	68,205	83,333	(15,128)	68%
14 Printing and publications	10,000	170	833	(663)	523	8,333	(7,811)	5%
15 Insurance (General)	-	-	-	-	-	-	-	0%
16 Legal Services	-	-	-	-	-	-	-	0%
17 Travel - Conf. & meetings-food & supplies	75,000	1,649	6,250	(4,601)	24,328	62,500	(38,172)	32%
18 Admin cost	250,000	14,346	20,833	(6,488)	218,642	208,333	10,309	87%
19 Subtotal	733,000	38,751	61,083	(22,332)	560,357	610,833	(50,477)	76%
20 Total operating expenses	2,547,685	141,024	212,307	(71,283)	1,809,059	2,123,071	(314,011)	71%
Special Services:								
21 Career Services/OSO Contract	55,942	-	4,662	(4,662)	55,942	46,618	9,324	100%
22 Participant Funding	2,673,625	143,473	222,802	(79,329)	1,308,241	2,228,021	(919,780)	49%
23 Pass-thru Funding	113,208	-	9,434	(9,434)	-	94,340	(94,340)	0%
24 Total Special Service expenses:	2,842,775	143,473	236,898	(93,425)	1,364,184	2,368,979	(1,004,796)	48%
25 Total expenses	\$ 5,390,460	284,497	\$ 449,205	\$ (164,708)	3,173,243	\$ 4,492,050	\$ (1,318,807)	59%

Financial Metrics Reporting

MPCR	Qtr 1 July-Sept 25	Qtr 2 Oct-Dec 25	Qtr 3 Jan-Mar 26	Qtr 4 Apr-June 26	Total
Total Participant Expenditures	350,395	\$446,911	\$362,467	\$157,628	\$1,317,402
Total Expenditures	797,027	\$848,622	\$775,111	\$241,496	\$2,662,256
MPCR %	44%	53%	47%	65%	49%

**WORKFORCE DEVELOPMENT BOARD
FINANCIAL REPORT
July 1, 2025 - June 30, 2026
Financial Status as of 04/30/2026**

Carryover from
Previous Year

		FY 2026 Budget	Total FY26 Funding	Apr-26 Expenses	YTD Expenses	% of Budget Expended	% of Contract Expended	% of Work Experience
1	DSLWK PY25ADMIN	9,458	9,458	-	9,458	100%	100%	
2	Formula - YOUTH PY'25	148,424	148,424	-	148,424	100%	100%	24%
3	ADULT FY25ADMIN	88,053	88,053	-	88,053	100%	100%	
4	Formula - DSLWK FY'25	252,200	252,200	-	252,200	100%	100%	
5	DSLWK FY25ADMIN	79,908	79,908	-	79,908	100%	100%	
11	Total Formula: 2025 Funds	578,042	578,042	-	578,042	100%	100%	
12	*Balance redistributed to local 9 areas							
13	Formula - DSLWK PY'26	174,122	174,122	-	174,122	100%	100%	
14	DSLWK PY26ADMIN	19,347	19,347	-	19,347	100%	100%	
15	Formula - ADULT PY'26	152,480	152,480	-	152,480	100%	100%	
16	ADULT PY26ADMIN	16,942	16,942	-	16,942	100%	100%	
17	Formula - YOUTH PY'26	657,942	822,427	42,460	384,544	58%	47%	21%
18	YOUTH PY26ADMIN	91,381	91,381	-	91,381	100%	100%	
19	Formula - DSLWK FY'26	513,305	641,631	15,789	25,041	5%	4%	
20	DSLWK FY26ADMIN	71,292	71,292	-	-	0%	0%	
21	Formula - ADULT FY'26	504,815	631,019	112,222	423,279	84%	67%	
22	ADULT FY26ADMIN	70,113	70,113	29,669	56,448	81%	81%	
23	Total Formula: 2026 Funds	2,271,739	2,690,754	200,141	1,343,583	59%	50%	
24	TOTAL Funds	2,849,781	3,268,796	200,141	1,921,626	67%	59%	
25	Other Grants:							
26	PY24DRDWG - ADMIN	60,345	83,520	1,466	34,801	58%	42%	
27	PY24DRDWG - PROGRAM	412,845	751,680	993	287,455	70%	38%	
28	FY26RHAPP - ADMIN	12,111	12,111	-	8,247	68%	68%	
29	FY26RHAPP - PROGRAM	121,111	121,111	4,967	87,433	72%	72%	
30	FY26TYSWA - ADMIN	95,246	95,246	2,494	59,023	62%	62%	
31	FY26TYSWA - PROGRAM	541,503	541,503	15,844	329,618	61%	61%	
32	FY26VYSWA - ADMIN	11,111	11,111	906	2,237	20%	20%	
33	FY26VYSWA - PROGRAM	100,000	100,000	9,625	25,692	26%	26%	
34	PY24PROWD - ADMIN	30,264	60,528	1,255	5,951	20%	10%	
35	PY24PROWD - PROGRAM	272,375	544,750	6,375	59,748	22%	11%	
36	INSPIRE	236,935	259,724	6,279	66,993	28%	26%	
37	FY26APSWA - ADMIN	7,502	7,502	500	4,000	53%	53%	
38	FY26APSWA - PROGRAM	67,518	67,518	5,000	40,000	59%	59%	
39	FY26RYSWA - ADMIN	23,050	23,050	-	15,688	68%	68%	
40	FY26RYSWA - PROGRAM	153,670	153,670	21,600	142,274	93%	93%	
41	FY26MNSWA - ADMIN	7,944	7,944	-	-	0%	0%	
42	PY24WSWA - PROGRAM	150,930	150,930	-	-	0%	0%	
43	PY26NATAP - ADMIN	2,800	2,800	-	-	0%	0%	
44	PY26NATAP - PROGRAM	28,000	28,000	-	-	0%	0%	
46	TOTAL Other Grants	2,335,259	3,022,697	77,303	1,169,160	50%	39%	
47	Career Center - TDOL	176,940	176,940	11,524	129,724	73%	73%	
48	Career Center - Voc Rehab	20,524	20,524	1,333	14,863	72%	72%	
49	Career Center - Adult Education	7,955	7,955	476	4,864	61%	61%	
52	Total	205,420	205,420	13,332	149,451	73%	73%	
53	TOTAL	5,390,460	6,496,913	290,776	3,240,236	60%	50%	

C/O = Carryover

April 30, 2026

Statement of Revenue and Expenses

Target: 83%

Total Expenses at: 59%

Variance Explanation:

- 1.** Admin costs are higher due to WIOA bringing in the staffing for becoming the CSP and OSO.
- 2.** The CSP contract was only for the 1st Qtr. There will be no additional expense for this line item
- 3.** February contains \$60,000 for Transfer VR headsets for the CRRG grant.

Total Partner Contributions - By Cost Category

Total Partner Contributions - By Cost Category

Partner Program	Infrastructure Costs	Additional Costs	Shared-Direct	Non-Shared	Total
WIOA Title I Adult, Dislocated Worker, and Youth	46,645.84	20,732.81	-	1,696,335.80	1,763,714.44
WIOA Title III Wagner-Peyser Employment Services	61,189.41	27,197.03	695,254.03	-	783,640.46
WIOA Title III RESEA	6,651.02	2,956.20	123,038.70	-	132,645.92
WIOA Title III TAA	-	-	-	-	-
WIOA Title III Veterans DVOP	13,302.04	5,912.40	100,799.51	-	120,013.95
WIOA Title III Veterans LVER	5,320.82	2,364.96	81,185.63	-	88,871.41
WIOA Title III SNAP	-	-	39,264.43	-	39,264.43
WIOA Title IV State Vocational Rehabilitation program	6,651.02	2,956.20	-	-	9,607.22
WIOA Title III Alien Labor	-	-	-	-	-
Chattanooga Total	139,760.15	62,119.59	1,039,542.30	1,696,335.80	2,937,757.84
WIOA Title I Adult, Dislocated Worker, and Youth	20,918.40	11,732.39	-	861,917.51	894,568.30
WIOA Title II Adult Education	3,486.40	1,955.40	-	-	5,441.80
WIOA Title III Wagner-Peyser Employment Services	12,551.04	7,039.43	197,045.57	-	216,636.04
WIOA Title III RESEA	5,229.60	2,933.10	77,469.89	-	85,632.59
WIOA Title III TAA	-	-	58.83	-	58.83
WIOA Title III SNAP	3,137.76	1,759.86	15,497.37	-	20,394.99
WIOA Title III Veterans DVOP	5,229.60	2,933.10	94,616.27	-	102,778.97
WIOA Title III Veterans LVER	1,045.92	586.62	4,125.65	-	5,758.19
WIOA Title IV State Vocational Rehabilitation program	2,928.58	1,642.53	-	-	4,571.11
Athens Total	54,527.30	30,582.42	388,813.58	861,917.51	1,335,840.81

Original Billed Amount	*Shared Cost Adjustment	Final Billed Amount	Estimate 7/1/25 - 6/30/26
67,378.64	-	-	67,378.64
88,386.43	-	-	88,386.43
9,607.22	-	-	9,607.22
-	-	-	-
19,214.44	-	-	19,214.44
7,685.78	-	-	7,685.78
-	-	-	-
9,607.22	-	-	9,607.22
-	-	-	-
201,879.74	-	-	201,879.74
32,650.79	-	-	32,650.79
5,441.80	-	-	5,441.80
19,590.47	-	-	19,590.47
8,162.70	-	-	8,162.70
-	-	-	-
4,897.62	-	-	4,897.62
8,162.70	-	-	8,162.70
1,632.54	-	-	1,632.54
4,571.11	-	-	4,571.11
85,109.72	-	-	85,109.72

Total	194,287.45	92,702.01	1,428,355.88	2,558,253.31	4,273,598.65
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286,989.46	-	286,989.46
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ATTACHMENT II

PROGRAM YEAR 2026 (PY26) WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ALLOCATIONS

I - Overall Allocations

	Youth	Adult	Dislocated Worker	Total
Total State Allocation	\$ 14,757,608.00	\$ 14,358,588.00	\$ 10,510,537.00	\$39,626,733.00
Total Local Area Allocation	\$ 12,543,967.00	\$ 12,204,800.00	\$ 8,408,432.00	\$33,157,199.00

II- YOUTH ACTIVITIES

LWDA	(1) 90 Percent						(2) Percent	
	PY25	% Total	PY24	% Total	2 Yr Avg %	2 Yr Avg	PY26 Allocation	Increase
ET	\$1,404,574.00	12.57%	\$1,726,470.00	13.80%	13.19%	11.87%	\$1,795,077.00	2.44%
GM	\$3,378,027.00	30.23%	\$3,377,489.00	27.00%	28.62%	25.75%	\$3,230,690.00	0.00%
NE	\$1,017,644.00	9.11%	\$1,036,819.00	8.29%	8.70%	7.83%	\$1,022,359.00	0.32%
NM	\$2,349,268.00	21.03%	\$2,794,305.00	22.34%	21.68%	19.51%	\$2,908,200.00	3.67%
NW	\$538,426.00	4.82%	\$535,226.00	4.28%	4.55%	4.09%	\$539,681.00	0.21%
SE	\$913,808.00	8.18%	\$1,167,881.00	9.34%	8.76%	7.88%	\$1,166,457.00	1.42%
SM	\$530,171.00	4.74%	\$621,751.00	4.97%	4.86%	4.37%	\$712,065.00	1.30%
SW	\$453,937.00	4.06%	\$577,385.00	4.62%	4.34%	3.91%	\$517,657.00	0.22%
UC	\$587,577.00	5.26%	\$671,660.00	5.37%	5.31%	4.78%	\$651,781.00	0.41%
TOTAL	\$11,173,432.00	100.00%	\$12,508,986.00	100.00%	100.00%	90.00%	\$12,543,967.00	10.00%

III- ADULT ACTIVITIES

LWDA	90 Percent						PY/FY Ratio		18.69%	81.31%
	PY25	% Total	PY24	% Total	2 Yr Avg %	2 Yr Avg	PY26 Allocation	Percent Increase	PY26 7/1/2026	FY27 10/1/2026
ET	\$1,422,603.00	12.89%	\$1,761,415.00	14.36%	13.62%	12.26%	\$1,813,962.00	2.60%	\$339,075.00	\$1,474,887.00
GM	\$3,362,567.00	30.46%	\$3,331,469.00	27.16%	28.81%	25.93%	\$3,164,467.00	0.00%	\$591,518.00	\$2,572,949.00
NE	\$1,017,937.00	9.22%	\$1,026,585.00	8.37%	8.79%	7.92%	\$1,001,533.00	0.29%	\$187,211.00	\$814,322.00
NM	\$2,209,208.00	20.01%	\$2,611,328.00	21.29%	20.65%	18.58%	\$2,688,251.00	3.44%	\$502,501.00	\$2,185,750.00
NW	\$560,121.00	5.07%	\$553,590.00	4.51%	4.79%	4.31%	\$553,085.00	0.22%	\$103,385.00	\$449,700.00
SE	\$870,554.00	7.89%	\$1,095,989.00	8.94%	8.41%	7.57%	\$1,081,700.00	1.29%	\$202,197.00	\$879,503.00
SM	\$555,777.00	5.03%	\$646,420.00	5.27%	5.15%	4.64%	\$749,660.00	1.51%	\$140,130.00	\$609,530.00
SW	\$466,275.00	4.22%	\$587,504.00	4.79%	4.51%	4.06%	\$524,098.00	0.24%	\$97,967.00	\$426,131.00
UC	\$575,054.00	5.21%	\$651,737.00	5.31%	5.26%	4.73%	\$628,044.00	0.41%	\$117,397.00	\$510,647.00
TOTAL	\$11,040,096.00	100.00%	\$12,266,037.00	100.00%	100.00%	90.00%	\$12,204,800.00	10.00%	\$2,281,381.00	\$9,923,419.00

IV- DISLOCATED WORKER ACTIVITIES

LWDA	90 Percent						PY/FY Ratio		21.50%	78.50%
	PY25	% Total	PY24	% Total	2 Yr Avg %	2 Yr Avg	PY26 Allocation	Percent Increase	PY26 7/1/2026	FY27 10/1/2026
ET	\$1,507,083.00	16.17%	\$1,621,756.00	15.66%	15.92%	14.32%	\$1,350,587.00	1.74%	\$290,442.00	\$1,060,145.00
GM	\$1,945,737.00	20.88%	\$2,431,395.00	23.48%	22.18%	19.96%	\$1,678,447.00	0.00%	\$360,948.00	\$1,317,499.00
NE	\$600,341.00	6.44%	\$606,875.00	5.86%	6.15%	5.54%	\$465,508.00	0.00%	\$100,107.00	\$365,401.00
NM	\$2,686,735.00	28.83%	\$2,916,177.00	28.16%	28.50%	25.65%	\$2,540,675.00	4.57%	\$546,368.00	\$1,994,307.00
NW	\$308,395.00	3.31%	\$347,576.00	3.36%	3.33%	3.00%	\$275,994.00	0.28%	\$59,352.00	\$216,642.00
SE	\$906,392.00	9.73%	\$1,018,668.00	9.84%	9.78%	8.80%	\$772,281.00	0.38%	\$166,078.00	\$606,203.00
SM	\$619,849.00	6.65%	\$602,680.00	5.82%	6.24%	5.61%	\$546,138.00	0.88%	\$117,446.00	\$428,692.00
SW	\$335,045.00	3.60%	\$370,769.00	3.58%	3.59%	3.23%	\$437,585.00	1.98%	\$94,102.00	\$343,483.00
UC	\$408,985.00	4.39%	\$439,901.00	4.25%	4.32%	3.89%	\$341,217.00	0.17%	\$73,378.00	\$267,839.00
TOTAL	\$9,318,562.00	100.00%	\$10,355,797.00	100.00%	100.00%	90.00%	\$8,408,432.00	10.00%	\$1,808,221.00	\$6,600,211.00

(1) Percentage rates in this column reflects minimum allocation percentage of funding provision for the fiscal year (2 CFR 683.125).

(2) In this column cells indicate the percentage funding increase above the minimum funding provision.



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
220 French Landing Drive
Nashville, TN 37243
(615) 741-6642

Bill Lee
GOVERNOR

Deniece Thomas
COMMISSIONER

May 19, 2026

Chuck Hammonds, Executive Director
Southeast Tennessee Development District
1000 Riverfront Parkway
Chattanooga, TN 37402

Dear Mr. Hammonds:

I am pleased to inform you that the United States Department of Labor has released the Workforce Innovation and Opportunity Act (WIOA) Program Allotments for the Youth, Adult, and Dislocated Worker for Program years PY26/FY27 as outlined in Training and Employment Guidance Letter (TEGL) No. 10-25. PY26 Youth contracts will have an effective date of April 1, 2026. Adult and Dislocated Worker Base funds will be available for obligation effective July 1, 2026. Adult and Dislocated advanced funds will be available for obligation effective October 1, 2026. The Local Workforce Development Area (LWDA) allotments were based on formula provisions defined in WIOA. This letter is to inform you of the approximate PY26/FY27 Youth, Adult, and Dislocated Worker allocations specific to your LWDA.

	<i>Southeast</i>		
	PY26	FY27	Total
Youth	\$ 1,166,457.00	\$ -	\$ 1,166,457.00
Adult	\$ 202,197.00	\$ 879,503.00	\$ 1,081,700.00
Dislocated Worker	\$ 166,078.00	\$ 606,203.00	\$ 722,281.00
Total	\$ 1,534,732.00	\$ 1,485,706.00	\$ 3,020,438.00

Southeast Tennessee Development District agrees to comply with all reporting requirements in the manner specified by the State and under all applicable laws, regulations, and instruction in order to account for all funds expended by the Grantee.

Should you have any questions, please contact Chandra Pleas, Fiscal Services Director, at Chandra.E.Pleas@tn.gov.

Sincerely,

Deniece Thomas
Commissioner, TDLWD

CP/DF/LV

SETD
WORKFORCE DEVELOPMENT BOARD
FY27 Budget

	<u>FY 2026</u> <u>Approved Budget</u>	<u>FY 2027</u> <u>Proposed Budget</u>	<u>Increase</u> <u>(Decrease)</u>	
Revenue and Support				
1	WIOA Grants & Contracts	5,185,040	5,299,569	114,529
2	WIOA Match	-	-	-
3	LWDA American Job Center	205,420	185,327	(20,092)
4	Total revenue and support	5,390,460	5,484,897	94,437
5	Salaries and wages	1,427,455	1,390,756	(36,699)
6	Administrative Salaries and wages	296,006	208,723	(87,283)
7	Program Salaries and wages	1,131,449	1,182,034	50,584
8	Employee benefits and payroll taxes	387,230	373,547	(13,683)
9	Administrative Benefits and payroll Taxes	76,650	56,061	(20,589)
10	Program Benefits and payroll Taxes	310,580	317,486	6,906
11	Total personnel expenses	1,814,685	1,764,303	(50,381)
12	Supplies	50,000	60,000	10,000
13	Dues and Subscriptions	5,000	5,000	-
14	Telephone and fax	60,000	65,000	5,000
15	Postage and shipping	3,000	3,000	-
16	Contract Services	80,000	90,000	10,000
17	Occupancy expense	100,000	100,001	1
18	Equipment - rental and maintenance	100,000	100,001	1
19	Printing and publications	10,000	10,000	-
20	Insurance (General)	-	-	-
21	Legal Services	-	-	-
22	Travel - Conf. & meetings-food & supplies	75,000	75,001	1
23	Admin cost	250,000	200,000	(50,000)
24	Subtotal	733,000	708,003	(24,997)
	Total operating expenses	2,547,685	2,472,306	(75,378)
25	Provider Services:			
26	CSP Staffing Services	55,942	-	(55,942)
27	Participant Funding	2,673,625	3,012,590	338,965
28	Pass-thru Funding	113,208	-	(113,208)
30	Total	2,842,775	3,012,590	169,815
31	Total expenses	5,390,460	5,484,897	94,437



WIOA Federal Performance Quarterly Report

Program Year 2025 - Q3

PY25 WIOA Core Performance Measures	Targets	Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		3,317	3,440	3,506	
Participants Served		7,300	7,318	7,312	
Employment Rate					
2nd Quarter after exit	84.1%	78.6%	78.7%	79.0%	
Employment Rate					
4th Quarter after exit	83.0%	80.4%	78.7%	79.4%	
Median Earnings					
2 nd Quarter after exit	\$ 8,000	\$ 8,000	\$ 7,829	\$ 7,975	
Credential Attainment w/in 4					
Quarters after exit	72.9%	71.6%	72.6%	71.9%	
Measurable Skills Gains	72.8%	66.4%	74.7%	70.5%	
Dislocated Worker					
Exiters		908	793	781	
Participants Served		1,351	1,332	1,204	
Employment Rate					
2nd Quarter after exit	85.0%	83.5%	83.5%	83.8%	
Employment Rate					
4th Quarter after exit	84.0%	83.0%	82.3%	83.6%	
Median Earnings					
2 nd Quarter after exit	\$ 8,749	\$ 9,728	\$ 9,796	\$ 9,964	
Credential Attainment w/in 4					
Quarters after exit	70.4%	73.6%	75.5%	76.0%	
Measurable Skills Gains	74.4%	74.6%	74.2%	71.3%	
Youth					
Exiters		1,686	1,698	1,682	
Participants Served		3,787	3,755	3,765	
Employment Rate					
2nd Quarter after exit	83.0%	77.0%	77.4%	77.3%	
Employment Rate					
4th Quarter after exit	82.0%	78.9%	79.4%	79.0%	
Median Earnings					
2 nd Quarter after exit	\$ 5,548	\$ 5,500	\$ 5,266	\$ 5,469	
Credential Attainment w/in 4					
Quarters after exit	65.0%	64.4%	67.7%	69.3%	
Measurable Skills Gains	60.8%	48.8%	54.7%	54.2%	
Wagner-Peyser					
Exiters		50,708	49,795	48,144	
Participants Served		54,277	52,596	50,269	
Reportable Individuals		97,500	95,728	95,946	
Employment Rate					
2nd Quarter after exit	68.0%	66.3%	66.7%	66.8%	
Employment Rate					
4th Quarter after exit	66.0%	67.1%	66.5%	66.4%	
Median Earnings					
2nd Quarter after exit	\$ 6,900	\$ 7,353	\$ 7,065	\$ 6,980	

PY25 WIOA Core Performance Measures	Targets	47125 East Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		718	785	770	
Participants Served		1,161	1,102	1,129	
Employment Rate 2nd Quarter after exit	83.4%	78.0%	79.9%	78.8%	
Employment Rate 4th Quarter after exit	81.2%	76.3%	76.9%	77.2%	
Median Earnings 2 nd Quarter after exit	\$ 8,054	\$ 6,879	\$ 6,777	\$ 6,729	
Credential Attainment w/in 4 Quarters after exit	70.7%	68.2%	67.7%	68.5%	
Measurable Skills Gains	75.6%	67.6%	70.6%	65.1%	
Dislocated Worker					
Exiters		67	63	85	
Participants Served		88	110	107	
Employment Rate 2nd Quarter after exit	81.9%	79.0%	82.5%	84.0%	
Employment Rate 4th Quarter after exit	86.1%	74.7%	79.5%	79.8%	
Median Earnings 2 nd Quarter after exit	\$ 8,940	\$ 8,915	\$ 8,617	\$ 8,497	
Credential Attainment w/in 4 Quarters after exit	87.8%	71.4%	74.4%	77.4%	
Measurable Skills Gains	85.8%	77.4%	70.0%	57.9%	
Youth					
Exiters		295	280	268	
Participants Served		468	428	408	
Employment Rate 2nd Quarter after exit	81.3%	75.8%	75.7%	73.5%	
Employment Rate 4th Quarter after exit	83.9%	78.6%	79.8%	76.1%	
Median Earnings 2 nd Quarter after exit	\$ 6,842	\$ 5,236	\$ 5,200	\$ 5,216	
Credential Attainment w/in 4 Quarters after exit	68.7%	62.5%	64.6%	67.4%	
Measurable Skills Gains	72.8%	66.5%	72.3%	69.9%	

PY25 WIOA Core Performance Measures	Targets	47130 Greater Memphis			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		701	740	828	
Participants Served		1,731	1,938	1,915	
Employment Rate 2nd Quarter after exit	88.5%	74.7%	73.2%	78.0%	
Employment Rate 4th Quarter after exit	90.0%	80.1%	75.2%	79.6%	
Median Earnings 2 nd Quarter after exit	\$ 8,177	\$ 8,060	\$ 7,614	\$ 7,475	
Credential Attainment w/in 4 Quarters after exit	64.2%	68.1%	79.1%	82.6%	
Measurable Skills Gains	79.0%	62.9%	73.3%	76.1%	
Dislocated Worker					
Exiters		169	145	148	
Participants Served		262	288	268	
Employment Rate 2nd Quarter after exit	88.5%	78.8%	76.8%	81.4%	
Employment Rate 4th Quarter after exit	88.1%	87.7%	81.0%	84.3%	
Median Earnings 2 nd Quarter after exit	\$ 8,076	\$ 7,843	\$ 7,830	\$ 7,442	
Credential Attainment w/in 4 Quarters after exit	64.3%	68.8%	75.8%	79.2%	
Measurable Skills Gains	80.4%	75.9%	70.9%	75.6%	
Youth					
Exiters		341	429	466	
Participants Served		1,303	1,421	1481	
Employment Rate 2nd Quarter after exit	87.5%	74.2%	72.7%	70.6%	
Employment Rate 4th Quarter after exit	84.5%	79.2%	74.6%	77.5%	
Median Earnings 2 nd Quarter after exit	\$ 5,725	\$ 5,383	\$ 4,725	\$ 4,359	
Credential Attainment w/in 4 Quarters after exit	50.4%	47.9%	61.2%	65.8%	
Measurable Skills Gains	49.9%	22.3%	29.0%	29.6%	

PY25 WIOA Core Performance Measures	Targets	47135 Northeast Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		161	165	145	
Participants Served		333	319	330	
Employment Rate 2nd Quarter after exit	86.5%	81.4%	79.7%	78.3%	
Employment Rate 4th Quarter after exit	90.0%	82.7%	82.7%	82.0%	
Median Earnings 2 nd Quarter after exit	\$ 8,500	\$ 8,678	\$ 7,893	\$ 7,800	
Credential Attainment w/in 4 Quarters after exit	80.0%	68.5%	77.6%	77.5%	
Measurable Skills Gains	69.0%	74.3%	83.1%	77.4%	
Dislocated Worker					
Exiters		25	27	27	
Participants Served		37	35	27	
Employment Rate 2nd Quarter after exit	86.0%	90.9%	86.8%	80.0%	
Employment Rate 4th Quarter after exit	82.2%	87.5%	85.2%	88.6%	
Median Earnings 2 nd Quarter after exit	\$ 7,850	\$ 10,590	\$ 10,557	\$ 9,933	
Credential Attainment w/in 4 Quarters after exit	87.0%	76.9%	66.7%	68.4%	
Measurable Skills Gains	71.5%	78.6%	82.4%	88.2%	
Youth					
Exiters		96	101	122	
Participants Served		215	201	194	
Employment Rate 2nd Quarter after exit	87.5%	75.8%	78.0%	81.7%	
Employment Rate 4th Quarter after exit	86.5%	81.2%	79.6%	75.8%	
Median Earnings 2 nd Quarter after exit	\$ 5,000	\$ 5,813	\$ 5,813	\$ 6,346	
Credential Attainment w/in 4 Quarters after exit	61.3%	65.8%	74.3%	65.9%	
Measurable Skills Gains	65.0%	64.8%	66.2%	72.7%	

PY25 WIOA Core Performance Measures	Targets	47140 Northern Middle			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		861	869	919	
Participants Served		2,274	2,241	2,158	
Employment Rate 2nd Quarter after exit	85.0%	81.7%	78.4%	78.5%	
Employment Rate 4th Quarter after exit	84.5%	83.8%	83.6%	79.3%	
Median Earnings 2 nd Quarter after exit	\$ 8,600	\$ 10,156	\$ 9,363	\$ 9,360	
Credential Attainment w/in 4 Quarters after exit	75.0%	77.0%	76.7%	72.4%	
Measurable Skills Gains	73.5%	67.9%	73.5%	67.5%	
Dislocated Worker					
Exiters		499	412	396	
Participants Served		713	664	552	
Employment Rate 2nd Quarter after exit	87.0%	89.2%	89.3%	87.6%	
Employment Rate 4th Quarter after exit	86.5%	87.7%	85.8%	87.6%	
Median Earnings 2 nd Quarter after exit	\$ 10,600	\$ 12,164	\$ 11,967	\$ 12,038	
Credential Attainment w/in 4 Quarters after exit	69.6%	74.8%	75.9%	75.6%	
Measurable Skills Gains	74.4%	88.4%	86.3%	68.8%	
Youth					
Exiters		508	451	434	
Participants Served		937	904	875	
Employment Rate 2nd Quarter after exit	88.0%	81.4%	83.0%	84.7%	
Employment Rate 4th Quarter after exit	85.8%	82.1%	83.2%	82.2%	
Median Earnings 2 nd Quarter after exit	\$ 6,200	\$ 5,577	\$ 5,351	\$ 5,726	
Credential Attainment w/in 4 Quarters after exit	75.8%	79.3%	78.0%	76.8%	
Measurable Skills Gains	62.0%	66.9%	70.5%	64.0%	

PY25 WIOA Core Performance Measures	Targets	47145 Northwest Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		165	188	172	
Participants Served		333	292	306	
Employment Rate 2nd Quarter after exit	94.2%	93.3%	92.1%	91.0%	
Employment Rate 4th Quarter after exit	87.1%	90.9%	91.3%	92.7%	
Median Earnings 2 nd Quarter after exit	\$ 9,000	\$ 9,084	\$ 8,911	\$ 9,049	
Credential Attainment w/in 4 Quarters after exit	79.6%	79.6%	78.7%	82.2%	
Measurable Skills Gains	80.1%	70.4%	89.8%	80.2%	
Dislocated Worker					
Exiters		10	11	10	
Participants Served		17	18	42	
Employment Rate 2nd Quarter after exit	86.4%	100.0%	100.0%	100.0%	
Employment Rate 4th Quarter after exit	79.2%	81.3%	89.5%	88.9%	
Median Earnings 2 nd Quarter after exit	\$ 8,700	\$ 7,877	\$ 8,637	\$ 8,637	
Credential Attainment w/in 4 Quarters after exit	71.3%	78.6%	78.6%	80.0%	
Measurable Skills Gains	90.6%	82.4%	94.4%	83.3%	
Youth					
Exiters		28	31	35	
Participants Served		69	93	96	
Employment Rate 2nd Quarter after exit	88.5%	80.2%	77.9%	77.1%	
Employment Rate 4th Quarter after exit	81.1%	87.0%	82.1%	78.0%	
Median Earnings 2 nd Quarter after exit	\$ 4,209	\$ 4,040	\$ 3,939	\$ 3,778	
Credential Attainment w/in 4 Quarters after exit	71.4%	92.0%	87.5%	88.7%	
Measurable Skills Gains	77.8%	67.4%	81.5%	72.5%	

PY25 WIOA Core Performance Measures	Targets	47150 Southeast Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		290	256	206	
Participants Served		351	313	333	
Employment Rate 2nd Quarter after exit	86.3%	70.5%	71.4%	70.3%	
Employment Rate 4th Quarter after exit	87.6%	75.1%	70.9%	71.2%	
Median Earnings 2 nd Quarter after exit	\$ 8,573	\$ 6,683	\$ 6,247	\$ 6,367	
Credential Attainment w/in 4 Quarters after exit	83.3%	68.4%	60.1%	55.1%	
Measurable Skills Gains	62.7%	67.5%	54.5%	55.8%	
Dislocated Worker					
Exiters		28	33	28	
Participants Served		48	45	47	
Employment Rate 2nd Quarter after exit	85.6%	90.6%	91.3%	84.2%	
Employment Rate 4th Quarter after exit	83.8%	80.4%	86.5%	88.7%	
Median Earnings 2 nd Quarter after exit	\$ 8,956	\$ 9,274	\$ 9,316	\$ 10,561	
Credential Attainment w/in 4 Quarters after exit	78.8%	81.3%	73.3%	70.6%	
Measurable Skills Gains	74.5%	73.1%	57.7%	64.0%	
Youth					
Exiters		170	164	145	
Participants Served		235	210	232	
Employment Rate 2nd Quarter after exit	83.3%	74.3%	76.4%	76.0%	
Employment Rate 4th Quarter after exit	81.3%	73.8%	75.5%	76.2%	
Median Earnings 2 nd Quarter after exit	\$ 6,918	\$ 6,191	\$ 5,683	\$ 5,826	
Credential Attainment w/in 4 Quarters after exit	73.2%	57.8%	53.4%	51.2%	
Measurable Skills Gains	57.1%	40.4%	61.7%	69.2%	

PY25 WIOA Core Performance Measures	Targets	47155 Southern Middle			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		126	116	116	
Participants Served		266	244	278	
Employment Rate 2nd Quarter after exit	88.5%	72.4%	75.5%	75.4%	
Employment Rate 4th Quarter after exit	86.8%	80.5%	77.9%	76.9%	
Median Earnings 2 nd Quarter after exit	\$ 8,650	\$ 8,393	\$ 8,237	\$ 8,237	
Credential Attainment w/in 4 Quarters after exit	80.0%	79.3%	77.4%	74.3%	
Measurable Skills Gains	61.0%	61.6%	70.2%	65.7%	
Dislocated Worker					
Exiters		60	59	49	
Participants Served		100	90	83	
Employment Rate 2nd Quarter after exit	84.4%	74.2%	70.7%	65.2%	
Employment Rate 4th Quarter after exit	82.7%	75.2%	76.3%	71.0%	
Median Earnings 2 nd Quarter after exit	\$ 8,749	\$ 8,320	\$ 8,722	\$ 8,628	
Credential Attainment w/in 4 Quarters after exit	73.8%	78.1%	77.8%	76.7%	
Measurable Skills Gains	65.0%	52.6%	61.9%	73.9%	
Youth					
Exiters		106	113	100	
Participants Served		232	190	181	
Employment Rate 2nd Quarter after exit	82.9%	76.0%	74.3%	75.0%	
Employment Rate 4th Quarter after exit	81.3%	72.7%	78.3%	77.5%	
Median Earnings 2 nd Quarter after exit	\$ 6,034	\$ 6,159	\$ 5,943	\$ 6,462	
Credential Attainment w/in 4 Quarters after exit	75.0%	70.6%	76.0%	76.1%	
Measurable Skills Gains	53.0%	60.9%	61.7%	68.1%	

PY25 WIOA Core Performance Measures	Targets	47160 Southwest Tennessee			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		38	52	77	
Participants Served		218	246	262	
Employment Rate 2nd Quarter after exit	81.9%	88.8%	93.1%	88.4%	
Employment Rate 4th Quarter after exit	77.7%	83.9%	82.3%	81.3%	
Median Earnings 2 nd Quarter after exit	\$ 7,597	\$ 8,537	\$ 8,860	\$ 8,912	
Credential Attainment w/in 4 Quarters after exit	69.8%	76.3%	85.7%	81.0%	
Measurable Skills Gains	84.2%	62.6%	85.8%	76.4%	
Dislocated Worker					
Exiters		7	10	9	
Participants Served		22	20	19	
Employment Rate 2nd Quarter after exit	87.5%	80.0%	85.7%	71.4%	
Employment Rate 4th Quarter after exit	84.4%	71.4%	100.0%	83.3%	
Median Earnings 2 nd Quarter after exit	\$ 8,356	\$ 3,720	\$ 10,076	\$ 13,000	
Credential Attainment w/in 4 Quarters after exit	71.5%	75.0%	80.0%	80.0%	
Measurable Skills Gains	76.7%	57.1%	78.6%	78.6%	
Youth					
Exiters		28	27	26	
Participants Served		63	62	62	
Employment Rate 2nd Quarter after exit	85.6%	63.3%	66.7%	75.0%	
Employment Rate 4th Quarter after exit	80.1%	70.5%	77.1%	70.0%	
Median Earnings 2 nd Quarter after exit	\$ 4,969	\$ 3,213	\$ 3,774	\$ 3,774	
Credential Attainment w/in 4 Quarters after exit	60.8%	63.6%	70.8%	68.8%	
Measurable Skills Gains	69.9%	65.6%	73.3%	64.7%	

PY25 WIOA Core Performance Measures	Targets	47165 Upper Cumberland			
		Q1	Q2	Q3	Q4
Adult Measures					
Exiters		255	267	271	
Participants Served		631	621	599	
Employment Rate 2nd Quarter after exit	84.1%	83.5%	84.9%	83.0%	
Employment Rate 4th Quarter after exit	80.0%	83.5%	83.2%	84.2%	
Median Earnings 2 nd Quarter after exit	\$ 8,300	\$ 7,590	\$ 7,485	\$ 7,630	
Credential Attainment w/in 4 Quarters after exit	72.5%	73.5%	74.9%	70.4%	
Measurable Skills Gains	66.0%	62.3%	74.6%	66.1%	
Dislocated Worker					
Exiters		43	33	29	
Participants Served		64	62	59	
Employment Rate 2nd Quarter after exit	82.0%	78.6%	83.6%	84.3%	
Employment Rate 4th Quarter after exit	82.5%	86.2%	80.4%	76.8%	
Median Earnings 2 nd Quarter after exit	\$ 8,350	\$ 8,076	\$ 7,704	\$ 7,800	
Credential Attainment w/in 4 Quarters after exit	72.2%	80.5%	76.9%	71.1%	
Measurable Skills Gains	63.0%	45.2%	64.3%	53.6%	
Youth					
Exiters		114	102	86	
Participants Served		265	246	236	
Employment Rate 2nd Quarter after exit	78.0%	77.3%	81.2%	79.6%	
Employment Rate 4th Quarter after exit	82.5%	82.5%	87.3%	87.2%	
Median Earnings 2 nd Quarter after exit	\$ 5,850	\$ 6,247	\$ 6,266	\$ 5,990	
Credential Attainment w/in 4 Quarters after exit	60.0%	63.1%	64.2%	67.0%	
Measurable Skills Gains	61.5%	51.9%	64.8%	60.5%	

PY25 Q3 WIOA Core Performance Measures	Tennessee						
	Adult Measures			Dislocated Worker	Youth		
	Pass/Fail		Pass		Pass/Fail		Pass
	Negotiated	Actual	% of Goal		Negotiated	Actual	% of Goal
Exiters		3,506		Exiters		781	
Participants Served		7,312		Participants Served		1,204	
EER 2nd Qtr after exit	84.1%	79.0%	93.9%	EER 2nd Qtr after exit	85.0%	83.8%	98.6%
EER 4th Qtr after exit	83.0%	79.4%	95.7%	EER 4th Qtr after exit	84.0%	83.6%	99.5%
Med. Earnings	\$ 8,000	\$ 7,975	99.7%	Med. Earnings	\$ 8,749	\$ 9,964	113.9%
Cred. Attainment	72.9%	71.9%	98.6%	Cred. Attainment	70.4%	76.0%	108.0%
MSG	72.8%	70.5%	96.8%	MSG	74.4%	71.3%	95.8%
	Pass/Fail		Fail	Wagner-Peyser	Pass/Fail		Pass
	Negotiated	Actual	% of Goal		Negotiated	Actual	% of Goal
Exiters		1,682		Exiters		48,144	
Participants Served		3,765		Participants Served		50,269	
EER 2nd Qtr after exit	83.0%	77.3%	93.1%	EER 2nd Qtr after exit	68.0%	66.8%	98.2%
EER 4th Qtr after exit	82.0%	79.0%	96.3%	EER 4th Qtr after exit	66.0%	66.4%	100.6%
Med. Earnings	\$ 5,548	\$ 5,469	98.6%	Med. Earnings	\$ 6,900	\$ 6,980	101.2%
Cred. Attainment	65.0%	69.3%	106.6%				
MSG	60.8%	54.2%	89.1%				
Reporting Cohort Dates							
Number Served (Participant)	4/1/2025 to 3/31/2026			Median Earnings Second Quarter After Exit	4/1/2024 to 3/31/2025		
Number Exited (Participant)	1/1/2025 to 12/31/2025			Credential Attainment Rate	10/1/2023 to 9/30/2024		
Employment Rate Second Quarter After Exit	4/1/2024 to 3/31/2025			Measurable Skill Gains (not exit based)	4/1/2025 to 3/31/2026		
Employment Rate Fourth Quarter After Exit	10/1/2023 to 9/30/2024			https://www.dol.gov/agencies/eta/advisories/tegl-10-16-change-3			

PY25 Q3 WIOA Core Performance Measures	West Tennessee Region								
	47130 Greater Memphis			47145 Northwest Tennessee			47160 Southwest Tennessee		
Adult Measures	Pass/Fail		Pass	Pass/Fail		Pass	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		828			172			77	
Participants Served		1915			306			262	
EER 2nd Qtr after exit	84.10%	78.0%	93%	94.20%	91.00%	97%	81.90%	88.40%	107.9%
EER 4th Qtr after exit	83.00%	79.6%	96%	87.10%	92.70%	106%	77.70%	81.30%	105%
Med. Earnings	\$ 8,000	\$ 7,475	93%	\$ 9,000	\$ 9,049	101%	\$ 7,597	\$ 8,912	117%
Cred. Attainment	72.90%	82.6%	113.3%	79.60%	82.20%	103%	69.80%	81.00%	116%
MSG	72.80%	76.1%	105%	80.10%	80.20%	100%	84.20%	76.40%	91%
Dislocated Worker	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		148			10			9	
Participants Served		268			42			19	
EER 2nd Qtr after exit	85.00%	81.4%	96%	86.40%	100.00%	116%	87.50%	71.40%	82%
EER 4th Qtr after exit	84.00%	84.3%	100%	79.20%	88.90%	112%	84.40%	83.30%	98.7%
Med. Earnings	\$ 8,749	\$ 7,442	85%	\$ 8,700	\$ 8,637	99%	\$ 8,356	\$ 13,000	156%
Cred. Attainment	70.40%	79.2%	112.5%	71.30%	80.00%	112%	71.50%	80.00%	111.9%
MSG	74.40%	75.6%	102%	90.60%	83.30%	92%	76.70%	78.60%	102.5%
Youth	Pass/Fail		Fail	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		466			35			26	
Participants Served		1481			96			62	
EER 2nd Qtr after exit	83.00%	70.6%	85%	88.50%	77.10%	87%	85.60%	75.00%	88%
EER 4th Qtr after exit	82.00%	77.5%	95%	81.10%	78.00%	96%	80.10%	70.00%	87%
Med. Earnings	\$ 5,548	\$ 4,359	79%	\$ 4,209	\$ 3,778	89.8%	\$ 4,969	\$ 3,774	76%
Cred. Attainment	65.00%	65.8%	101.2%	71.40%	88.70%	124.2%	60.80%	68.80%	113.2%
MSG	60.80%	29.6%	48.7%	77.80%	72.50%	93%	69.90%	64.70%	93%

PY25 Q3 WIOA Core Performance Measures	Middle Tennessee Region								
	47140 Northern Middle			47155 Southern Middle			47165 Upper Cumberland		
Adult Measures	Pass/Fail		Pass	Pass/Fail		Fail	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		919			116			271	
Participants Served		2158			278			599	
EER 2nd Qtr after exit	85.00%	78.50%	92.4%	88.50%	75.40%	85.2%	84.10%	83.00%	98.7%
EER 4th Qtr after exit	84.50%	79.30%	93.8%	86.80%	76.90%	88.6%	80.00%	84.20%	105.3%
Med. Earnings	\$ 8,600	\$ 9,360	108.8%	\$ 8,650	\$ 8,237	95.2%	\$ 8,300	\$ 7,630	91.9%
Cred. Attainment	75.00%	72.40%	96.5%	80.00%	74.30%	92.9%	72.50%	70.40%	97.1%
MSG	73.50%	67.50%	91.8%	61.00%	65.70%	107.7%	66.00%	66.10%	100.2%
Dislocated Worker	Pass/Fail		Pass	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		396			49			29	
Participants Served		552			83			59	
EER 2nd Qtr after exit	87.00%	87.60%	100.7%	84.40%	65.20%	77.3%	82.00%	84.30%	102.8%
EER 4th Qtr after exit	86.50%	87.60%	101.3%	82.70%	71.00%	85.9%	82.50%	76.80%	93.1%
Med. Earnings	\$ 10,600	\$ 12,038	113.6%	\$ 8,749	\$ 8,628	98.6%	\$ 8,350	\$ 7,800	93.4%
Cred. Attainment	69.60%	75.60%	108.6%	73.80%	76.70%	103.9%	72.20%	71.10%	98.5%
MSG	74.40%	68.80%	92.5%	65.00%	73.90%	113.7%	63.00%	53.60%	85.1%
Youth	Pass/Fail		Pass	Pass/Fail		Pass	Pass/Fail		Pass
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		434			100			86	
Participants Served		875			181			236	
EER 2nd Qtr after exit	88.00%	84.70%	96.3%	82.90%	75.00%	90.5%	78.00%	79.60%	102.1%
EER 4th Qtr after exit	85.80%	82.20%	95.8%	81.30%	77.50%	95.3%	82.50%	87.20%	105.7%
Med. Earnings	\$ 6,200	\$ 5,726	92.4%	\$ 6,034	\$ 6,462	107.1%	\$ 5,850	\$ 5,990	102.4%
Cred. Attainment	75.80%	76.80%	101.3%	75.00%	76.10%	101.5%	60.00%	67.00%	111.7%
MSG	62.00%	64.00%	103.2%	53.00%	68.10%	128.5%	61.50%	60.50%	98.4%

PY25 Q3 WIOA Core Performance Measures	East Tennessee Region								
	47125 East Tennessee			47135 Northeast Tennessee			47150 Southeast Tennessee		
Adult Measures	Pass/Fail		Fail	Pass/Fail		Pass	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		770			145			206	
Participants Served		1129			330			333	
EER 2nd Qtr after exit	84.10%	78.80%	93.7%	86.50%	78.30%	90.5%	86.30%	70.30%	81.5%
EER 4th Qtr after exit	83.00%	77.20%	93.0%	90.00%	82.00%	91.1%	87.60%	71.20%	81.3%
Med. Earnings	\$ 8,000	\$ 6,729	84.1%	\$ 8,500	\$ 7,800	91.8%	\$ 8,573	\$ 6,367	74.3%
Cred. Attainment	72.90%	68.50%	94.0%	80.00%	77.50%	96.9%	83.30%	55.10%	66.1%
MSG	72.80%	65.10%	89.4%	69.00%	77.40%	112.2%	62.70%	55.80%	89.0%
Dislocated Worker	Pass/Fail		Fail	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		85			27			28	
Participants Served		107			27			47	
EER 2nd Qtr after exit	85.00%	84.00%	98.8%	86.00%	80.00%	93.0%	85.60%	84.20%	98.4%
EER 4th Qtr after exit	84.00%	79.80%	95.0%	82.20%	88.60%	107.8%	83.80%	88.70%	105.8%
Med. Earnings	\$ 8,749	\$ 8,497	97.1%	\$ 7,850	\$ 9,933	126.5%	\$ 8,956	\$ 10,561	117.9%
Cred. Attainment	70.40%	77.40%	109.9%	87.00%	68.40%	78.6%	78.80%	70.60%	89.6%
MSG	74.40%	57.90%	77.8%	71.50%	88.20%	123.4%	74.50%	64.00%	85.9%
Youth	Pass/Fail		Fail	Pass/Fail		Fail	Pass/Fail		Fail
	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal	Negotiated	Actual	% of Goal
Exiters		268			122			145	
Participants Served		408			194			232	
EER 2nd Qtr after exit	83.00%	73.50%	88.6%	87.50%	81.70%	93.4%	83.30%	76.00%	91.2%
EER 4th Qtr after exit	82.00%	76.10%	92.8%	86.50%	75.80%	87.6%	81.30%	76.20%	93.7%
Med. Earnings	\$ 5,548	\$ 4,359	78.6%	\$ 5,000	\$ 6,346	126.9%	\$ 6,918	\$ 5,826	84.2%
Cred. Attainment	65.00%	67.40%	103.7%	61.30%	65.90%	107.5%	73.20%	51.20%	69.9%
MSG	60.80%	69.90%	115.0%	65.00%	72.70%	111.8%	57.10%	69.20%	121.2%



Workforce Innovation and Opportunity Act Strategic Objectives

1. Increase access to education, training, and employment- particularly for people with significant barriers to employment.
2. Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.
4. Promote improvement in the structure and delivery of services.
5. Increase family-sustaining wages, meet employer needs, and enhance the productivity and competitiveness of Tennessee.

Program Year 2025 State Performance Metrics

State Performance Metrics, formerly known as Key Performance Indicators, quantify Tennessee's progress toward the key objectives of WIOA, listed below. Tennessee seeks to become "the best public workforce system in the nation." The scope of these metrics is revised annually to best align with these objectives. Target progression is reviewed by the State Workforce Development Board (SWDB).

PY25 Scope and Measure

- Tennessee Youth Work Experience (Tennessee Youth Employment Program + WIOA) – Total Enrollment
- Title I and Title III Co-Enrollment – Co-Enrollment %
- Wagner-Peyser (Title III) – New Enrollments
- WIOA (Title I) – New Enrollments
- (LWDA PILOT) Incumbent Worker Training – Total Enrollments

Tennessee Key Performance Indicators (KPI)

Program	Performance Measure	Target	Actual	% of Goal	Achievement
Wagner-Peyser	New Enrollment	9,656	10,513	108.9%	4
WIOA	New Enrollment	1,468	1,105	75.3%	3
Youth Work Experience (TYEP + WIOA)	Total Active Enrollment	2,952	2,163	73.3%	3
Title I and Title III Co-Enrollment	Co-Enrollment	90%	57%	63.3%	2

Local Area Pilots

Program	Performance Measure	Target	Actual	% of Goal	Achievement
Incumbent Worker Training	Total Enrollments	N/A	15	N/A	N/A

Key Performance Indicator Achievement Thresholds

5	Practice	110%+
4	Achieved	91 to
3	ng Target	71 to
2	Improvem	51 to
1	Significant	21 to
0	ble	0 to